

# CUSD Board of Education

Regular Meeting Agenda

Chico City Council Chambers

December 15, 2010

CLOSED SESSION – 5:00 P.M.

REGULAR BOARD MEETING – 6:00 P.M.



## Board Members

Jann Reed, President

Rick Rees, Vice President

Dr. Andrea Lerner Thompson, Clerk

Elizabeth Griffin, Member

Dr. Kathy Kaiser, Member

**Kelly Staley, Superintendent**

This Agenda is Available at:  
Chico Unified School District  
1163 E. 7<sup>th</sup> Street  
Chico, CA 95928  
(530) 891-3000  
Or Online at:  
[www.chicousd.org](http://www.chicousd.org)

Posted: 12/10/10

The Chico Unified School District Board of Education welcomes you to this meeting and invites you to participate in matters before the Board.

**INFORMATION, PROCEDURES AND CONDUCT  
OF CUSD BOARD OF EDUCATION MEETINGS**

***No disturbance or willful interruption of any Board meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chair to terminate the privilege of addressing the meeting. The Board may remove disruptive individuals and order the room cleared, if necessary. In this case, further Board proceedings shall concern only matters appearing on the agenda.***

**CONSENT CALENDAR**

The items listed on the Consent Calendar may be approved by the Board in one action. However, in accordance with law, the public has a right to comment on any consent item. At the request of a member of the Board, any item on the consent agenda shall be removed and given individual consideration for action as a regular agenda item. Board Bylaw 9322.

**STUDENT PARTICIPATION**

At the discretion of the Board President, student speakers may be given priority to address items to the Board.

**PUBLIC PARTICIPATION FOR ITEMS ON THE AGENDA (Regular and Special Board Meetings)**

The Board shall give members of the public an opportunity to address the Board either before or during the Board's consideration of each item of business to be discussed at regular or special meetings.

- Speakers will identify themselves and will direct their comments to the Board.
- Each speaker will be allowed five (5) minutes to address the Board.
- In case of numerous requests to address the same item, the Board may select representatives to speak on each side of the item.

**PUBLIC PARTICIPATION FOR ITEMS NOT ON THE AGENDA (Regular Board Meetings only)**

The Board shall not take action or enter into discussion or dialog on any matter that is not on the meeting agenda, except as allowed by law. (Government Code 54954.2) Items brought forth at this part of the meeting may be referred to the Superintendent or designee or the Board may take the item under advisement. The matter may be placed on the agenda of a subsequent meeting for discussion or action by the Board.

- Public comments for items not on the agenda will be limited to one hour in duration.
- Initially, each general topic will be limited to 3 speakers.
- Speakers will identify themselves and will direct their comments to the Chair.
- Each speaker will be given five (5) minutes to address the Board.
- Once 2 speakers have shared a similar viewpoint, the Chair will ask for a differing viewpoint. If no other viewpoint is represented then a 3<sup>rd</sup> speaker may present.
- Speakers will not be allowed to yield their time to other speakers.
- After all topics have been heard, the remainder of the hour may be used by additional speakers to address a previously raised issue.

**WRITTEN MATERIAL:**

The Board is unable to read written materials presented during the meeting. If any person intends to appear before the Board with written materials, they should be delivered to the Superintendent's Office or delivered via e-mail to the Board and Superintendent 10 days prior to the meeting date.

**COPIES OF AGENDAS AND RELATED MATERIALS:**

- Available at the meeting
- Available on the website: [www.chicousd.org](http://www.chicousd.org)
- Available for inspection in the Superintendent's Office prior to the meeting
- Copies may be obtained after payment of applicable copy fees

**AMERICANS WITH DISABILITIES ACT**

Please contact the Superintendent's Office at 891-3000 ex. 149 should you require a disability-related modification or accommodation in order to participate in the meeting. This request should be received at least 48 hours prior to the meeting in order to accommodate your request.

Pursuant to Government Code 54957.5, If documents are distributed to board members concerning an agenda item within 72 hours of a regular board meeting, at the same time the documents will be made available for public inspection at the Chico Unified School District, Superintendent's Office located at 1163 East Seventh Street, Chico, CA 95928 or may be viewed on the website: [www.chicousd.org](http://www.chicousd.org).

# CHICO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting – December 15, 2010

Closed Session – 5:00 p.m.

Regular Session - 6:00 p.m.

Chico City Council Chambers  
421 Main Street, Chico, CA 95928

## **AGENDA**

5:00pm

1. **CALL TO ORDER**

2. **CLOSED SESSION**

2.1. **Update on Labor Negotiations**

Employee Organizations:

CUTA

CSEA, Chapter #110

Representative:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Maureen Fitzgerald, Assistant Superintendent

Sheila Vickers, Fiscal Advisor

2.2. **Conference with Legal Counsel**

Anticipated Litigation

Significant exposure to litigation pursuant  
to Government Code Section 54954.5(b)

**Attending:**

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Maureen Fitzgerald, Assistant Superintendent

John Bohannon, Principal

John Yeh, Attorney at Law

2.3. **Public Employee Appointment**

Per Government Code Section 54957

Title: Principal, Little Chico Creek Elementary

*If Closed Session is not completed before 6:00 p.m., it will resume immediately following the regular meeting.*

6:00pm

3. **RECONVENE TO REGULAR SESSION** (5 minutes)

3.1. Call to Order

3.2. Report Action Taken in Closed Session

3.3. Flag Salute

6:05pm

4. **SWEARING IN CEREMONY** (15 minutes)

4.1. Administer Oath of Office to Newly Elected Board Members of the Chico Unified School District, Andrea Lerner Thompson, Eileen Robinson, Kathleen Kaiser, by BCOE Superintendent Don McNelis

6:20pm

5. **ORGANIZATIONAL MEETING** (20 minutes)

5.1. Elect President

5.2. Elect Vice President

5.3. Elect Clerk

(Newly Elected Officers take their seats)

5.4. Appoint Secretary to the Board

5.5. Set Date, Time and Place of Regular Meetings

5.6. Agenda Layout

6:40pm

6. **STUDENT REPORTS** (20 minutes)

7:00pm

7. **SUPERINTENDENT'S REPORT** (25 minutes)

7:25pm

8. **REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS** (20 minutes)

8.1. CUTA

8.2. District

8.3. CSEA

8.4. CUMA

- 7:45pm 9. **CONSENT CALENDAR** (5 minutes)
  - 9.1. GENERAL
    - 9.1.1. Consider Approval of Minutes of Regular Session on November 17, 2010
    - 9.1.2. Consider Approval of Items Donated to Chico Unified School District
  - 9.2. EDUCATIONAL SERVICES
    - 9.2.1. Consider Expulsion of Students with the following IDs: 42709, 43097, 71898
    - 9.2.2. Consider Expulsion Clearance of Students with the following IDs: 36444, 36669, 36759, 36860, 36955, 37252, 37408, 37420, 39145, 39222, 39611, 39702, 39713, 40956, 42096, 42164, 42266, 44078, 51607, 52211, 52506, 53766, 56153, 56666, 56831, 57548, 61622, 67054, 68433, 69778, 70465, 70497
    - 9.2.3. Consider Approval of the Field Trip Request for Neal Dow Sixth Grade Trip to Shady Creek Environmental Camp from 05/16/11-05/20/11
    - 9.2.4. Consider Approval of the Field Trip Request for the BJHS Club Live to attend the Reach for the Future Conference in Richardson Springs, CA from 3/24/11-3/26/11
    - 9.2.5. Consider Approval of the Consultant Agreements with A+ Educational Centers and Club Z In-Home Tutoring Service
    - 9.2.6. Consider Approval of the Quarterly Report on Williams Uniform Complaints
  - 9.3. BUSINESS SERVICES
    - 9.3.1. Consider Approval of Accounts Payable Warrants
    - 9.3.2. Consider Approval of Monthly Enrollment Report
    - 9.3.3. Consider Approval of the Declaration of Surplus Property
  - 9.4. HUMAN RESOURCES
    - 9.4.1. Consider Approval of Certificated Human Resources Actions
    - 9.4.2. Consider Approval of Classified Human Resources Actions
- 7:50pm 10. **DISCUSSION/ACTION CALENDAR**
  - 10.1. EDUCATIONAL SERVICES
    - 10.1.1. Discussion/Action: Consider Approval of Resolution #1132-10, In Support of Full State Funding of County Mental Health Services for Children with Disabilities (Dave Scott) (10 minutes)
  - 10.2. BUSINESS SERVICES
    - 8:00pm 10.2.1. Discussion/Action: Budget Update – 2010-11 First Period Interim Report (Maureen Fitzgerald) (20 minutes)
    - 8:20pm 10.2.2. Discussion/Action: Notice of Completion – Chico Unified School District Performing Arts Center at Pleasant Valley High School (Michael Weissenborn) (15 minutes)
    - 8:35pm 10.2.3. Discussion/Action: Solar Power Purchase Agreement – Solar City (Michael Weissenborn) (20 minutes)
    - 8:55pm 10.2.4. Discussion/Action: Consultant Agreement – Newcomb Anderson McCormick Energy Engineers – Solar Power Purchase Agreement (Michael Weissenborn) (20 minutes)
  - 10.3. HUMAN RESOURCES
    - 9:15pm 10.3.1. Information: Personnel Commission Annual Report (David Koll) (10 minutes)
    - 9:25pm 10.3.2. Discussion/Action: Public Disclosure of AB 1200 Document and Approval of a Tentative Agreement between CUSD and CSEA, Chapter 110 (Maureen Fitzgerald and Bob Feaster) (20 minutes)
- 9:45pm 11. **ITEMS FROM THE FLOOR** (5 minutes)
- 9:50pm 12. **ANNOUNCEMENTS** (5 minutes)
- 9:55pm 13. **ADJOURNMENT**

MINUTES**1. CALL TO ORDER**

At 5:00 p.m. Board President Reed announced the Board was going into Closed Session.

Present: Reed, Rees, Thompson, Kaiser, Griffin

Absent: None

**2. CLOSED SESSION****2.1. Update on Labor Negotiations**

Employee Organizations:

CUTA

CSEA, Chapter #110

Representative:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Maureen Fitzgerald, Assistant Superintendent

**2.2. Conference with Legal Counsel**

Anticipated Litigation

Significant exposure to litigation pursuant to Government Code Section 54954.5(b)

Attending:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Maureen Fitzgerald, Assistant Superintendent

John Bohannon, Principal

John Yeh, Attorney at Law

**2.3. Liability Claims (3)**

Claimant: Willis

Attending:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Maureen Fitzgerald, Assistant Superintendent

**3. RECONVENE TO REGULAR SESSION**

Present: Reed, Rees, Thompson, Kaiser, Griffin

Absent: None

**3.1 Call to Order**

At 6:06 p.m. Board President Reed called the Regular Meeting to Order at the Chico City Council Chambers.

**3.2 Closed Session Announcements**

Board President Reed announced the Board had been in Closed Session and there was nothing to report regarding Items 2.1. or 2.2. and on Item 2.3 the Board had unanimously denied Claim #110055.

**3.3 Flag Salute**

At 6:08 p.m. Board President Reed asked the Boy Scouts from Troop #358 to lead the salute to the Flag.

Board President Reed noted the Addendum to the agenda adding Item 7.2.7. Chico Country Day Proposition 1D – Modernization of Campus.

**4. STUDENT REPORTS**

At 6:10 p.m. CHS Teacher Mike Carroll presented information on the Peer Mediation Club and introduced co-advisor Lori Kligerman, the School Resource Officer, and students Alex Thompson, Andre Williams, Rainez Zearley and Emily Carter, who presented a PowerPoint on recent Club activities. In response to cyberbullying and other issues, both CHS and PVHS have set up bullying/harassment hotlines @ 891-3026, ext. 161 and 891-3050, ext. 333, respectively. FVHS students Matthew McEwen and Sierra Heinrichs presented information on the Saturday Nite Live program. Inspire students Crystal Lake and Jarred Morales-McKinzie presented information on the upcoming winter show at the Center for the Arts on Thursday, December 2. PVHS students Aaron Ellis and Bhavika Patel presented information on the Athlete Committed Program. Board member Kaiser encouraged community support for the sober graduation night programs at the high schools.

**5. SUPERINTENDENT'S REPORT**

At 6:40 p.m. Jeanette Sturzen presented information on the North Valley Sectional Ag Teachers Awards given to Quinn Mendez for Teacher of Excellence and Sheena Zweigle for Outstanding Young Teacher. Sheila Vickers, Financial Advisor, acknowledged the Board's work on the fiscal crisis and noted that next month the first interim

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report will show CUSD has moved from Negative to Qualified status. Superintendent Staley noted that elementary Principals and Joanne Parsley were absent from this meeting due to representing CUSD at the Kindergarten Faire at CSUC. Mike Bruggeman was congratulated for being awarded K-12 Educator of the Year honors by the Chico Economic Planning Co. (CEPCO). PVHS and Inspire were congratulated on their recent successful programs at the Center for the Arts. It was announced that CHS' new classrooms were open and were a beautiful addition to the campus. Dave Scott and staff were recognized for developing and hosting the Adolescent Depression and Suicide Prevention Workshops. Superintendent Staley thanked Board Vice President Rick Rees for his eight years of service on the Board of Education.

At 6:48 p.m. Board President Reed thanked Board Vice President Rees for serving more than 17 years in community service and presented him with a Certificate noting that a permanent seat had been reserved in his honor at the Center for the Arts.

**6. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS**

At 6:54 p.m. The Board received reports from employee groups regarding negotiations from Peter Van Buskirk for CUMA, John Jenswold for CUTA, Bob Feaster for the District, and Susie Cox for CSEA.

**7. CONSENT CALENDAR**

At 7:01 p.m. Board President Reed asked if anyone would like to pull a Consent Item for further discussion. No items were pulled. Board Member Kaiser moved to approve the Consent Items; seconded by Board Clerk Thompson.

**7.1. GENERAL**

7.1.1. The Board approved the Minutes of Regular Session on October 20, 2010.

7.1.2. The Board accepted the items donated to Chico Unified School District.

<b>Donor</b>	<b>Item</b>	<b>Recipient</b>
Sue Warwick	10 books @ \$36.00	Chapman Elementary
Azad's Martial Arts Center	School Supplies @ \$600.00	Emma Wilson Elementary
Tim & Linda Finn	\$300.00	McManus Elementary
Alice Reyhner	Books @ \$1,000.00	Neal Dow Elementary
Lowe's Home Improvement	Custom Cabinets @ \$1,200.00	Parkview Elementary
Azad's Martial Arts Center	School Supplies @ \$600.00	Rosedale Elementary
Pam & Gary Willis	School Supplies @ \$198.00	Sierra View Elementary
Jeff Flemming	\$3,500.00	Chico High Wrestling
Wayne Cook	\$5,000.00	Chico High Wrestling
M&T Chico Ranch	\$300.00	Chico High Wrestling
Ellen Hamilton	Supplies @ \$60.00	Pleasant Valley High
MyLockerCom LLC	\$54.16	Pleasant Valley High
Kim David	Books @ \$88.00	Pleasant Valley High
Shelby Smith	Books @ \$45.00	Pleasant Valley High
Corey Walker	Book @ \$17.00	Pleasant Valley High
Sapphire Boyd	Books @ \$69.00	Pleasant Valley High
Michael Huyck	Book @ \$17.00	Pleasant Valley High
John Burge	Oak Rocking Chair @ \$250.00	Teen Parenting Program

**7.2. EDUCATIONAL SERVICES**

7.2.1. The Board approved the Expulsion of Students with the following IDs: 36733, 41794, 42161, 43602, 50572, 51999, 52069, 67741.

7.2.2. The Board approved the Expulsion Clearance of Students with the following IDs: 41172, 42130.

7.2.3. The Board approved the Field Trip Request for the Fifth Grade GATE class to attend an Age of Sail overnight ship trip at Hyde Street Pier, in San Francisco from 04/21/11-04/22/11.

7.2.4. The Board approved the Field Trip Request for the PVHS Varsity Baseball Team to attend a baseball tournament in Melbourne, Florida from 03/13/11-03/18/10.

7.2.5. The Board approved the Consultant Agreement with Frank Reale, Jr. for development of an interactive,

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holistic playground on the Rosedale campus.

- 7.2.6. The Board approved the School-wide Title I Program at Neal Dow Elementary.
- 7.2.7. The Board approved the Chico Country Day Proposition 1D – Modernization of Campus and the Use Agreement between CUSD and CCDS concerning Proposition 1D State School Facilities Program Rehabilitation funds and documentation was signed by the CUSD Board President Reed and CCDS Board Chair Karen Rose.

**7.3 BUSINESS SERVICES**

- 7.3.1. The Board approved the Accounts Payable Warrants.
- 7.3.2. The Board approved the Monthly Enrollment and ADA Reports.
- 7.3.3. The Board approved the Office Equipment Product and Services Agreement.

**7.4 HUMAN RESOURCES**

- 7.4.1. The Board approved the Certificated Human Resources Actions

Name/Employee #	Assignment	Effective	Comment
<b><u>2010/11 Temporary Appointment(s) According to Board Policy</u></b>			
Brown, Carrie	Counseling	10/18/10 – 5/26/11	0.8 FTE Temporary Appointment
Cano, Leo	Counseling	11/8/10-5/26/11	0.6 FTE Temporary Appointment
Coombe, Kelly	Elementary	11/8/10-5/26/11	1.0 FTE Temporary Appointment (increase from 0.2 FTE)
Krause, Michelle	Secondary	11/15/10-5/26/11	0.2 FTE Temporary Appointment
Lasagna, Stacey	Counseling	11/8/10-5/26/11	0.5 FTE Temporary Appointment
Leen, Candy	Elementary	11/8/10-5/26/11	0.4 FTE Temporary Appointment
Moll, Andrew	Counseling	10/29/10-5/26/11	1.0 FTE Temporary Appointment
Purl, Kamala	Secondary	10/29/10-5/26/11	1.0 FTE Temporary Appointment
<b><u>Resignations</u></b>			
Bransky, Ray	Elementary	10/28/10	Resignation of 1.0 FTE Temporary Position (returns to re-employment list)
<b><u>Part-time Leave of Absence Requests 2010/11</u></b>			
Isern, Jessica	Secondary Counseling	11/29/10-12/17/10	0.6 FTE Child Care Leave of Absence
<b><u>Winter Coaching Appointments</u></b>			
Ardrey, Chris	CHS Basketball, Freshman Girls	Carlisle, Tony	PVHS Basketball, JV Girls
Bruchler, Kirk	CHS Basketball, Varsity Boys	Chrupalo, Walt	PVHS Skiing
Barrett, Zach	CHS Basketball, JV Girls	Feingold, Scott	PVHS Basketball, JV Boys
Mathews, Jordan	CHS Wrestling, JV	Gilzean, Randy	PVHS Basketball, Varsity Boys
Reyna, Sal	CHS Basketball, Varsity Girls	Keating, Tim	PVHS Basketball, Freshman Boys
Rollins, Keith	CHS Wrestling, Varsity	Magpuso, Shannon	PVHS Wrestling, Varsity
Simmons, Abe	CHS Basketball, JV Boys	Reynolds, Boj	PVHS Basketball, Freshman Girls
Stephens, Paul	CHS Skiing	Rosales, Jeremy	PVHS Wrestling, JV
Wisdom, Kevin	CHS Basketball, Freshman Boys	Varley, Denny	PVHS Basketball, Varsity

- 7.4.2. The Board approved the Classified Human Resources Actions

<u>ACTION NAME</u>	<u>CLASS/LOCATION/ ASSIGNED HOURS</u>	<u>EFFECTIVE</u>	<u>COMMENTS/PRF #/ FUND/RESOURCE</u>
<b>APPOINTMENT</b>			
BUENROSTRO, DEBORAH	IPS-CLASSROOM/EMMA WILSON/5.0	10/18/2010	VACATED POSITION/51/ SPECIAL ED/6501
CINQUINI, ANGELINA	IPS-HEALTHCARE/CHAPMAN/3.5	10/25/2010	VACATED POSITION/45/ SPECIAL ED/6501
COOTS, LORRAINE	INSTRUCTIONAL	10/27/2010	EXISTING POSITION

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	ASST/CITRUS/2.8		INCREASE/96/ CATEGORICAL/3010
COOTS, LORRAINE	INSTRUCTIONAL ASST/CITRUS/1.8	11/1/2010	EXISTING POSITION INCREASE/97/ CATEGORICAL/6010
CUEVAS, AFTEN	CAFETERIA ASST/CHAPMAN/3.3	11/2/2010	VACATED POSITION/83/ NUTRITION/0000
DE JONG, PIETERNELLA	IPS-CLASSROOM/EMMA WILSON/6.0	10/18/2010	NEW POSITION/42/ SPECIAL ED/6501
DROUILLARD, PATSYLEE	CAFETERIA ASST/HOOKER OAK/2.0	11/1/2010	VACATED POSITION/110/ NUTRITION/0000
FELIX, SHAWNEEN	IPS-CLASSROOM/LOMA VISTA/4.0	11/2/2010	VACATED POSITION/110/ SPECIAL ED/6501
GLASS, JO ANN	INSTRUCTIONAL ASST/CITRUS/2.8	10/27/2010	EXISTING POSITION INCREASE/99/ CATEGORICAL/3010
GLENDE, TINA	IPS-CLASSROOM/EMMA WILSON/3.0	10/26/2010	VACATED POSITION/85/ SPECIAL ED/6501
GOOGINS, ORESTA	IPS-HEALTHCARE/LOMA VISTA/6.0	10/18/2010	VACATED POSITION/8/ SPECIAL ED/6501
GREMINGER, LUCRETIA	IA-SPECIAL EDUCATION/CITRUS/3.0	10/12/2010	NEW POSITION/70/ CATEGORICAL/4124
JESSEE, KATHRYN	IA-SPECIAL EDUCATION/BJHS/1.0	11/3/2010	NEW POSITION/89/ CATEGORICAL/3010
JOHNSON, JANET	INSTRUCTIONAL ASST/CITRUS/2.8	10/27/2010	EXISTING POSITION INCREASE/94/ CATEGORICAL/3010
JOHNSON, JANET	INSTRUCTIONAL ASST/CITRUS/1.3	10/27/2010	EXISTING POSITION INCREASE/95/ CATEGORICAL/6010
MARTIN, THERESA	CAFETERIA ASST/BJHS/2.5	11/8/2010	VACATED POSITION/113/ NUTRITION/0000
OLDFIELD, BRIAN	IA-SPECIAL EDUCATION/CITRUS/6.0	11/9/2010	VACATED POSITION/31/ SPECIAL ED/6500
REISE, MARCY	IPS-HEALTHCARE/SIERRA VIEW/2.0	10/25/2010	VACATED POSITION/46/ SPECIAL ED/6501
RICE, DANNY	MAINTENANCE WORKER/M & O/8.0	11/3/2010	VACATED POSITION/48/ GENERAL/8150
ROBERTS, STEPHANIE	IPS- CLASSROOM/MCMANUS/3.0	10/18/2010	VACATED POSITION/23/ SPECIAL ED/6501



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RODGERS, LAURA	LT IPS-HEALTHCARE/LOMA VISTA/6.0	10/18/2010-2/11/2011	DURING ABSENCE OF INCUMBENT/41/ SPECIAL ED/6501
RODRIGUEZ, DEBORAH	LT IPS-HEALTHCARE/LOMA VISTA/3.0	10/18/2010-12/17/2010	DURING ABSENCE OF INCUMBENT/63/ SPECIAL ED/6501
SHAFFER, DEENA	CAFETERIA ASST/CHS/1.5	11/8/2010	EXISTING POSITION INCREASE/115/ CATEGORICAL/4124
SIMMONS, KRISTINE	INSTRUCTIONAL ASST/CITRUS/2.4	10/26/2010	VACATED POSITION/30/ CATEGORICAL/3010
STEWART, SHARON	IPS-CLASSROOM/MJHS/6.0	10/21/2010	VACATED POSITION/52/ SPECIAL ED/6501
<b>LEAVE OF ABSENCE</b>			
BRADLEY, LISA	CAFETERIA ASST/BJHS/6.0	10/25/2010-11/5/2010	PER CBA 5.12
FINDLAY, JANETTE	IPS-HEALTHCARE/LOMA VISTA/4.0	10/10/2010-1/10/2011	PART-TIME PER CBA 5.2.9
FORBES, STEPHANINE	IPS-CLASSROOM/LOMA VISTA/6.0	10/15/2010-4/6/2011	PER CBA 5.2.9
MUNIER, PATRICIA	IPS-HEALTHCARE/MARIGOLD/3.5	10/11/2010-12/17/2010	PER CBA 5.12
<b>RESIGNED THIS POSITION ONLY</b>			
BERNEDO, ANNA	IPS-CLASSROOM/ROSEDALE/3.5	10/26/2010	VOLUNTARY RESIGNATION FROM LOA
CUEVAS, AFTEN	CAFETERIA ASST/PVHS/3.0	11/1/2010	INCREASE IN HOURS
DROUILLARD, PATSYLEE	CAFETERIA ASST/CJHS/1.5	10/31/2010	INCREASE IN HOURS
MARTIN, THERESA	CAFETERIA ASST/BJHS/2.0	11/7/2010	INCREASE IN HOURS
OLDFIELD, BRIAN	IA-SPECIAL EDUCATION/CHS/4.0	11/8/2010	INCREASE IN HOURS
<b>RESIGNATION/TERMINATION</b>			
COMBES, JAN	ASST SUPERINTENDENT-BUSINESS/ BUSINESS OFFICE/8.0	11/15/2010	PERS RETIREMENT
DAVIS, MARY	IA-SPECIAL EDUCATION/CHS/2.4	5/27/2010	VOLUNTARY RESIGNATION
GERVAIS, MARK	SR CUSTODIAN/CHS/8.0	10/29/2010	DECEASED
HAYS, L. DALE	MAINTENANCE WORKER/M & O/8.0	10/30/2010	PERS RETIREMENT
HIGGINS, JUDY	SCHOOL BUS DRIVER-TYPE 2/ TRANS/2.8	10/22/2010	VOLUNTARY RESIGNATION
KOHEN, JESSE	IPS-CLASSROOM/CHAPMAN/3.0	10/19/2010	DECEASED

**(Consent Vote)**

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

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**8. DISCUSSION/ACTION CALENDAR****8.1 GENERAL****8.1.1. Discussion/Action: Setting Date of Annual Organizational Meeting of the Governing Board of the Chico Unified School District – Proposed Date: December 15, 2010**

At 7:05 p.m. Board President Reed stated the proposed date of the annual organization meeting of the Board of Education was December 15 and asked if any Board member had an interest in running for office, had proposals for changes to the times or dates of meetings or changes to the agenda layout. Board Member Kaiser moved to approve December 15, 2010, as the date for the Annual Organizational Meeting of the Governing Board; seconded by Board Member Griffin.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

**8.1 EDUCATIONAL SERVICES****8.2.1. Discussion/Action: Consider Approval of PACE Academy Charter Petition Recommendation**

At 7:10 p.m. Board President Reed announced the Public Hearing for the PACE Academy Charter Petition had been held last month and there would be no public comment at this meeting. Mr. Paul Weber was present for questions. Charter Liaison John Bohannon presented information on the procedures taken and timelines. Mr. Bohannon noted that after discussing concerns with Attorneys and sharing a letter regarding conflict of interest concerns with Mr. Weber, Ms. Reese and their Attorney, notification was received there would be no changes to the PACE Academy Charter Petition. The Charter Review Committee therefore recommends denial of the PACE Academy Charter Petition. If the Board agrees with the recommendation, they should adopt Resolution 1131-10 which delineates the reasons for denial and also accept the November 16, 2010, letter sent to Attorney Lemmo. At 7:15 p.m. Attorney John Yeh presented information on the laws pertaining to conflict of interest and dual Board membership. At 7:18 p.m. Mr. Weber answered questions and shared concerns about information presented by Attorney Yeh. Board Member Griffin moved to approve Item 8.2.1.; seconded by Board Member Kaiser. Board Vice President Rees made a friendly amendment that the motion should include the approval of the Resolution and acceptance of the November 16 letter to Attorney Lemmo. Board President Reed affirmed there had been a motion, a second and a friendly amendment to approve the Charter Review Committee's recommendation, adopt the resolution, and accept the November 16 letter to Attorney Lemmo.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

**8.2.2. Discussion/Action: Consider Approval of BP 5118, Open Enrollment Act Transfers**

At 7:40 p.m. Director Janet Brinson reviewed Board Policy 5118, Open Enrollment Act Transfers, and addressed questions. Board Clerk Thompson moved to approve Board Policy 5118; seconded by Board Member Kaiser.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

**8.3 HUMAN RESOURCES****8.3.1. Discussion/Action: Resolution #1129-10 – Elimination of Classified Services**

At 7:45 p.m. Assistant Superintendent Feaster explained the district no longer needs or no longer has the funds to support the positions noted in the Resolution. Board Clerk Thompson moved to approve Resolution #1129-10; seconded by Board Member Kaiser.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

MINUTES

**8.3.2. Discussion/Action: Resolution #1130-10 – Adoption and Modification of 2010/2011 and 2011/2012 Student Attendance Calendars**

At 7:47 p.m. Assistant Superintendent Feaster provided information on the modifications to the 2010/11 and 2011/2012 student attendance calendars and recommended adoption of Resolution #1130-10. Board Member Kaiser moved to approve Resolution #1130-10; seconded by Board Clerk Thompson.

AYES: Reed, Rees, Thompson, Kaiser, Griffin

NOES: None

ABSENT: None

**9. ITEMS FROM THE FLOOR**

At 7:55 p.m. There were no items from the floor.

**10. RECESS**

At 7:56 p.m. the Annual Meeting of the Board of Directors of the Chico Unified School Financing Corp. was held in accordance with that Agenda.

**11. ANNOUNCEMENTS**

At 7:57 p.m. Board President Reed thanked Directors Joanne Parsley and Janet Brinson for their help in creating an informational flyer on CUSD elementary schools. Director Parsley noted that principals were working to create all day Kindergarten classes at many of the schools.

**12. ADJOURNMENT**

At 7:59 p.m. Board President Reed adjourned the meeting.

:mm

APPROVED:

\_\_\_\_\_  
Board of Education

\_\_\_\_\_  
Administration

# DONATIONS/GIFTS

Donor	Item	Recipient
Nancy Leek & Sharon Johnson	Books @ \$280.00	Elementary Libraries
	23 copies of "The Birds of Bidwell Park"	
Friends of Bidwell Park	@ \$412.85	CUSD Libraries
Mary Beebe	Book @ \$6.99	Chapman Library
Jackie Landberg	Magazine Subscription @ \$38.90	Chapman Library
Betty & David Nopel	7 Books @ \$101.65	Citrus Elementary
Liz Albert	Sports equipment @ \$103.00	Emma Wilson Elementary
Donna Elkins	\$90.00	Hooker Oak K-8
Carol Sommer	\$185.00	Hooker Oak K-8
Hooker Oak Parent Advisory Board	\$8,669.50	Hooker Oak K-8
Mom's Restaurant	\$1,016.00	Hooker Oak K-8
Wells Fargo Foundation/Chevo Ramirez	\$500.00	Marigold Elementary
Richelle Steeler	Projector Screen @ \$100.00	Neal Dow Elementary
Lori Wood	\$200.00	Neal Dow Elementary
North Valley Community Foundation	\$542.00	Bidwell Jr. High
North Valley Community Foundation	\$350.00	Bidwell Jr. High
Kirk Granland	\$20.00	Bidwell Jr. High
Gregory Fischer	\$20.00	Bidwell Jr. High
Brinker Int'l	\$50.00	Bidwell Jr. High
Sisco Enterprises	\$93.60	Bidwell Jr. High
Tommy Mejia/Marsh Gator Wrestling Club	\$200.00	Marsh Jr. High
Capital City Pet Service/Dina Moer	\$75.00	Marsh Jr. High
North Valley Community Foundation	\$8,091.00	Chico High
Elizabeth Devereaux	Stained Glass @ \$500.00	Chico High
Gregory Peitz - Costco Match	\$105.00	Pleasant Valley High/Athletics
Brelyn Spears	Books @ \$26.00	Pleasant Valley High
Kim Davis	Books @ \$180.00	Pleasant Valley High Library
Linda Elliott	Books @ \$279.00	Pleasant Valley High Library
Bev Armstrong	Books @ \$18.00	Pleasant Valley High Library

PROPOSED AGENDA ITEM: Neal Dow 6th Grade trip to Environmental Camp

Prepared by: Steven Oberlander and Anne McLean

Consent

Information Only

Board Date: 12/15/10

Discussion/Action

#### Background Information

This is a trip for Neal Dow 6th Graders. It is an extension to the science unit with an Outdoor evaluation as prescribed by CUSD science standards.

#### Education Implications

This fieldtrip supports the four out of the six major content standards in 6th grade science. We

#### Fiscal Implications

The money to finance the fieldtrip was provided by fundraising and donations.

#### Additional Information

Plans have been made to take a district bus. It will leave at 7:30am on 5/16/11 and return on May 20, 2011 at 6:00pm. There will be approximately 62 students and 2 teachers. Student to adult ration is 6:1.

CHICO UNIFIED SCHOOL DISTRICT

1163 East Seventh Street  
Chico, CA 95928-5999  
(530) 891-3000

9.2.3.  
Page 2 of 2

FIELD TRIP REQUEST

TO: CUSD Board of Education

Date: 11/17/10

FROM: Steven Oberlander/Anne McLean

School/Dept.: Neal Dow

SUBJECT: Field Trip Request

Request is for Neal Dow 6th Graders

(grade/class/group)

Destination: Shady Creek

Activity: Environmental Camp

from May 16, 2011 / 7:30am

to May 20, 2011 / 6:00pm

(dates) / (times)

(dates) / (times)

Rationale for Trip: Outdoor Evaluation as prescribed by CUSD science standards.

Number of Students Attending: 62

Teachers Attending: 2

Parents Attending: 0

Student/Adult Ratio: 6:1

Transportation: Private Cars X

CUSD Bus X

Charter Bus Name

Other:

All requests for bus or charter transportation must go through the transportation department - NO EXCEPTIONS.

ESTIMATED EXPENSES:

Fees \$ 13,392.00

Substitute Costs \$ 0.00

Meals \$ 0.00

Lodging \$ 0.00

Transportation \$ 2000.00

Other Costs \$ 1000.00 stipend

ACCOUNT NAME(S), NUMBER(S) and AMOUNT(S):

Name Neal Dow PTA

Acct. #: 066412003

Tri-Counties \$ 15,392.00

Name

Acct. #:

\$

Requesting Party

Date

11-18-10

Site Principal

Date

11-18-10



Approve/Minor



Do not Approve/Minor

or

Recommend/Major

or

Not Recommended/Major

Director of Transportation

Date

11/30/10

(If transporting by bus or Charter)

IF MAJOR FIELD TRIP

Director of Educational Services

Date

12-2-10



Recommend



Not Recommended



Approved



Not Approved

Board Action

Date

**TITLE: Proposed Agenda Item** Field Trip to Reach for the Future Conference

Action: \_\_\_\_\_  
Consent:   X    
Information: \_\_\_\_\_

Board Date: December 15, 1010

Prepared by: Brian Boyer

**Background Information**

Reach for the Future conference is an annual three day event held at Richardson Springs. It is sponsored by Butte County Behavioral Health Community Services Division.

**Educational Implications**

Approximately 10 students will participate in a three day conference that focuses on leadership skills, drug and alcohol prevention strategies that can be brought back to our school, and community.

**Fiscal Implications**

Behavioral Health will invite 10 students from Bidwell Jr. High. Due to budget constraints, scholarships through Behavioral Health are not available. However, students will be fundraising to help cover the cost of the fees to attend.

**Additional Information**

One credentialed individual from Bidwell will attend and supervise.

**Recommendation**

It is recommended that 10 students attend the Reach for the Future Conference at Richardson Springs.

CHICO UNIFIED SCHOOL DISTRICT

1163 East Seventh Street  
Chico, CA 95928-5999  
(530) 891-3000

9.2.4.  
Page 2 of 2

FIELD TRIP REQUEST

TO: CUSD Board of Education Date: November 30, 2010  
FROM: Brian Boyer School/Dept.: Bidwell Junior  
SUBJECT: Field Trip Request

Request is for Bidwell Club Live  
(grade/class/group)

Destination: Richardson Springs Activity: Reach For The Future Conference

from March 24, 2011 / 10:00 am to March 26, 2011/ 5:00 pm  
(dates) / (times) (dates) / (times)

Rationale for Trip: Mental health promotion. Students will gain leadership and advocacy skills. Students will also attend workshops on ATOD prevention, bullying prevention, etc.

Number of Students Attending: 10 Teachers Attending: 1 Parents Attending: 0  
Student/Adult Ratio: 10:1

Transportation: Private Cars X CUSD Bus \_\_\_\_\_ Charter Bus Name \_\_\_\_\_  
Other: \_\_\_\_\_

**All requests for bus or charter transportation must go through the transportation department - NO EXCEPTIONS.**

ESTIMATED EXPENSES:

Fees \$ 1,000.00 Substitute Costs \$ 176.00 Meals \$ 0  
Lodging \$ 0 Transportation \$ 0 Other Costs \$ 0

ACCOUNT NAME(S), NUMBER(S) and AMOUNT(S):

Name ASB Acct. #: 01-0000-0-1232-1000-050 \$ 1,176.00  
Name \_\_\_\_\_ Acct. #: \_\_\_\_\_ \$ \_\_\_\_\_

Jan M. Skinner 12/1/10  
Requesting Party Date

Brian Boyer 12/1/10  Approve/Minor  Do not Approve/Minor  
Site Principal Date or  
Recommend/Major  Not Recommended/Major  
(If transporting by bus or Charter)

Director of Transportation \_\_\_\_\_ Date \_\_\_\_\_

IF MAJOR FIELD TRIP

Jan Pady 12-2-10  Recommend  Not Recommended  
Director of Educational Services Date

Board Action \_\_\_\_\_ Date \_\_\_\_\_  Approved  Not Approved



**PROPOSED AGENDA ITEM: A+ Educational Centers and Club Z In-Home Tutoring Service**

- Consent
- Information Only
- Discussion/Action

Board Date: December 15, 2010

**Background Information**

All schools that receive Title I funding and local educational agencies (LEAs) that do not make Adequate Yearly Progress (AYP) are identified as Program Improvement (PI) and must implement required program components and interventions. The District must notify students attending PI schools in years 3-5 of Supplemental Services opportunities. Supplemental Educational Services are tutoring or other supplemental enrichment activities beyond the regular school day. Services are to be high quality, research-based, and designed to improve the students' academic achievement. Students are eligible for services if they are in Title I schools in PI status and 1) not meeting State Standards in reading and math, and 2) from low income families. Only State Board of Education (SBE) approved providers qualify to offer supplemental services.

**Education Implications**

The state-approved Supplemental Service Providers will render services to qualified students based on their academic needs.

**Fiscal Implications**

None to the General Fund.

Mandatory Instructions  
(click to view)

CHICO UNIFIED SCHOOL DISTRICT  
Business Services  
1163 E. 7<sup>th</sup> Street, Chico, CA 95928  
(530) 891-3000

9.2.5.  
Page 2 of 5  
Business Services Use Only  
CA# \_\_\_\_\_  
V# \_\_\_\_\_

**CONSULTANT AGREEMENT**

1. A completed BS10a. "Certificate of Independent Consultant Agreement" guideline is:

On File (click to view)       Attached

2. A completed W9 "Request for Taxpayer Identification Number and Certification" form is:

On File (click to view)       Attached

This Agreement to furnish certain consulting services is made by and between Chico Unified School District and:

Name: A+ Educational Centers  
Street Address/POB: 29752 Baden Place  
City, State, Zip Code: Malibu, CA 90265  
Phone: (310) 457-7657  
Taxpayer ID/SSN: 03-0552896

This agreement will be in effect from: 08/01/10 to 06/30/11

Location(s) of Services: (site) Chapman, Citrus, McManus, Parkview, Rosedale, Bidwell Jr. & Chico Jr. High

3. Scope of Work to be performed: (attach separate sheet if necessary)

Provides tutoring to students that have signed up for state-required No Child Left Behind Supplemental Services. Provider will pre- and post-test students and provide services based on student need. Provider will supply ongoing progress reports to parents and the district per agreement.

4. Goal (Strategic Plan, Site Plan, Other) to be achieved as a result of Consultant services:

Title I, No Child Left Behind Supplemental Services requirement to provide parents with individual tutoring services for their children.

5. Funding/Programs Affected: (corresponding to accounts below)

- 1) District Title I
- 2)
- 3)

6. Account(s) to be Charged:

	Pct (%)	Fund	Resource	Proj/Yr	Goal	Function	Object	Expense	Sch/Dept
1)	100.00	01	3010	0	1012	1000	5800	14	670
2)							5800	14	
3)							5800	14	

7. Is there an impact to General Fund, Unrestricted funding?  Yes  No

8. Payment to Consultant: (for the above services, District will pay Consultant as follows)

\$ 15,000.00 Per Unit, times 1.00 # Units = \$ 15,000.00 Total for Services

(Unit:  Per Hour  Per Day  Per Activity)

9. Additional Expenses:

\*Actual cost per unit is based on the total number \$  
of students served on an hourly basis not to \$  
exceed \$15,000. \$

Total for  
0.00 Addit'l Expenses

\$ 15,000.00 Grand Total

10. Amounts of \$5,001.00 or more require Board Approval: (date to Board)

(to be completed by Business Services)

**CONSULTANT TERMS AND CONDITIONS**  
(Applicable, *unless* determined to be Contract Employee – See BS10a)

Business Services Use Only
CA# _____
V# _____

Consultant Name: A+ Educational Centers

- The Consultant will perform said services independently, not as an employee of the District; therefore, the District is not liable for worker's compensation or unemployment benefits in connection with this Consultant Agreement. Consultant shall assume full responsibility for payment of all Federal, State and Local taxes or contributions, including Unemployment Insurance, Social Security, and Income Taxes with respect to Consultant's employees.
- Consultant shall furnish, at his/her own expense, all labor, materials, equipment and other items necessary to carry out the terms of this Agreement, unless agreed upon under Additional Expenses on page 1 of this Agreement.
- In the performance of the work herein contemplated, Consultant is an independent contractor, with the authority to control and direct the performance of the details of the work, the District being interested in the results obtained.
- If applicable, the Consultant will certify in writing, using Administration Form #3515.6, that criminal background checks have been completed as per Board Policy #3515.6 prior to commencement of services. This requirement also applies to any subcontractors or employees utilized by the Consultant.
- Consultant agrees to defend, indemnify and hold harmless the District, its Board of Trustees, employees and agents from any and all liability or loss arising in any way out of Consultant's negligence in the performance of this Agreement, including, but not limited to, any claim due to injury and/or damage sustained by Consultant, and/or the Consultant's employee or agents.
- Consultant will provide to Assistant Superintendent, Business Services, upon request, a Certificate of Insurance showing a minimum \$1,000,000 combined single limits of general liability and automobile coverage as required by the District.
- Neither party shall assign nor delegate any part of this Agreement without the written consent of the other party.
- The work completed herein must meet the approval of the District and shall be subject to the District's general right of inspection to secure the satisfactory completion thereof. Consultant agrees to comply with all Federal, State, Municipal and District laws, rules and regulations that are now, or may in the future become, applicable to Consultant, Consultant's business, equipment and personnel engaged in operations covered by this Agreement or occurring out of the performance of such operations.
- The District will determine whether the Consultant will be paid by vendor check as a Consultant or payroll check as a Contract Employee (with taxes withheld) by reviewing the completed Certificate of Independent Consultant Agreement (a blank sample may be viewed at [http://www.chicousd.org/\\_dept/business/documents/Consultant\\_Agreement.pdf](http://www.chicousd.org/_dept/business/documents/Consultant_Agreement.pdf)). IRS publication SWR 40 and IRS Ruling 87-41 will assist the District in determining the payment method applied to this Consultant Agreement.


**11. AGREED TO AND ACCEPTED:** (If determined to be a Contract Employee, a payroll check will be issued with applicable taxes withheld.)

 _____ (Signature of Consultant)	<u>Jennifer Valdman</u> _____ (Print Name)	<u>11/29/10</u> _____ (Date)
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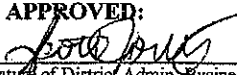
**12. RECOMMENDED:**

 _____ (Signature of Originating Administrator)	<u>Janet Brinson, Director</u> _____ (Print Name)	<u>12/8/10</u> _____ (Date)
--	---	-----------------------------------

**13. APPROVED:**

 _____ (Signature of District Administrator, or Director of Categorical Programs)	<u>Dave Scott, Director</u> _____ (Print Name)	<u>12/06/10</u> _____ (Date)
--	--	------------------------------------

**APPROVED:**

 _____ (Signature of District Admin-Business Services)	<input checked="" type="checkbox"/> Consultant <input type="checkbox"/> Contract Employee <u>Scott Jones Director, Fiscal Services</u> _____ (Print Name)	<u>12/09/10</u> _____ (Date)
---	--	------------------------------------

**14. Authorization for Payment:**

<p><b>CHECK REQUIRED</b> (Invoice to accompany payment request):</p> <p><input type="checkbox"/> Partial Payment thru: _____ (Date)</p> <p><input type="checkbox"/> Full or Final Payment</p>	<p><b>DISPOSITION OF CHECK</b> by Accounts Payable: (check released upon completion of services)</p> <p><input type="checkbox"/> Send to Site Administrator: _____ (Date check required)</p> <p><input type="checkbox"/> Mail to Consultant</p>
---	---

\$ _____ (Amount)	_____ (Originating Administrator Signature – Use Blue Ink)	_____ (Date)
----------------------	---	-----------------

Mandatory Instructions  
(click to view)

CHICO UNIFIED SCHOOL DISTRICT  
Business Services  
1163 E. 7<sup>th</sup> Street, Chico, CA 95928  
(530) 891-3000

9.2.5.  
Page 4 of 5

Business Services Use Only  
CA# \_\_\_\_\_  
V# \_\_\_\_\_

**CONSULTANT AGREEMENT**

- 1. A completed BS10a. "Certificate of Independent Consultant Agreement" guideline is:  
 On File (click to view)       Attached
- 2. A completed W9 "Request for Taxpayer Identification Number and Certification" form is:  
 On File (click to view)       Attached

**This Agreement to furnish certain consulting services is made by and between Chico Unified School District and:**

**Name:** Club Z In-Home Tutoring Services, Inc.  
**Street Address/POB:** 15210 Amberly Drive, Suite 185  
**City, State, Zip Code:** Tampa, Florida 33647  
**Phone:** (813) 931-5516  
**Taxpayer ID/SSN:** 65-1262940

This agreement will be in effect from: 08/01/10 to 06/30/11

**Location(s) of Services: (site)** Chapman, Citrus, McManus, Parkview, Rosedale, Bidwell Jr. & Chico Jr. High

- 3. **Scope of Work to be performed:** (attach separate sheet if necessary)  
Provide tutoring to students that have signed up for state-required Supplemental Services. Provider will pre- and post-test students and provide services based on students' needs. Provider will issue ongoing progress reports to parents and Chico Unified School District per this Agreement.
- 4. **Goal (Strategic Plan, Site Plan, Other) to be achieved as a result of Consultant services:**  
Title I requirement to provide individual tutoring services for program-qualified students.

**5. Funding/Programs Affected:** (corresponding to accounts below)

- 1) Title I
- 2)
- 3)

**6. Account(s) to be Charged:**

	Pct (%)	Fund	Resource	Proj/Yr	Goal	Function	Object	Expense	Sch/Dept
1)	100.00	01	3010	0	1012	1000	5800	14	670
2)							5800	14	
3)							5800	14	

7. Is there an impact to General Fund, Unrestricted funding?  Yes  No

**8. Payment to Consultant:** (for the above services, District will pay Consultant as follows)

\$ 15,000.00      Per Unit, times 1.00      # Units = \$ 15,000.00      Total for Services  
(Unit:  Per Hour     Per Day     Per Activity)

**9. Additional Expenses:**

Actual cost per unit is based on the total number \$  
of students served on an hourly basis not to \$  
exceed \$15,000. \$  
Total for Addit'l Expenses 0.00  
\$ 15,000.00 Grand Total

10. Amounts of \$5,001.00 or more require Board Approval: (date to Board)

(to be completed by Business Services)


**CONSULTANT TERMS AND CONDITIONS**  
(Applicable, *unless* determined to be Contract Employee – See BS10a)

Business Services Use Only	
CA#	_____
V#	_____


Consultant Name: Club Z In-Home Tutoring Services, Inc.

- The Consultant will perform said services independently, not as an employee of the District; therefore, the District is not liable for worker's compensation or unemployment benefits in connection with this Consultant Agreement. Consultant shall assume full responsibility for payment of all Federal, State and Local taxes or contributions, including Unemployment Insurance, Social Security, and Income Taxes with respect to Consultant's employees.
- Consultant shall furnish, at his/her own expense, all labor, materials, equipment and other items necessary to carry out the terms of this Agreement, unless agreed upon under Additional Expenses on page 1 of this Agreement.
- In the performance of the work herein contemplated, Consultant is an independent contractor, with the authority to control and direct the performance of the details of the work, the District being interested in the results obtained.
- If applicable, the Consultant will certify in writing, using Administration Form #3515.6, that criminal background checks have been completed as per Board Policy #3515.6 prior to commencement of services. This requirement also applies to any subcontractors or employees utilized by the Consultant.
- Consultant agrees to defend, indemnify and hold harmless the District, its Board of Trustees, employees and agents from any and all liability or loss arising in any way out of Consultant's negligence in the performance of this Agreement, including, but not limited to, any claim due to injury and/or damage sustained by Consultant, and/or the Consultant's employee or agents.
- Consultant will provide to Assistant Superintendent, Business Services, upon request, a Certificate of Insurance showing a minimum \$1,000,000 combined single limits of general liability and automobile coverage as required by the District.
- Neither party shall assign nor delegate any part of this Agreement without the written consent of the other party.
- The work completed herein must meet the approval of the District and shall be subject to the District's general right of inspection to secure the satisfactory completion thereof. Consultant agrees to comply with all Federal, State, Municipal and District laws, rules and regulations that are now, or may in the future become, applicable to Consultant, Consultant's business, equipment and personnel engaged in operations covered by this Agreement or occurring out of the performance of such operations.
- The District will determine whether the Consultant will be paid by vendor check as a Consultant or payroll check as a Contract Employee (with taxes withheld) by reviewing the completed Certificate of Independent Consultant Agreement (a blank sample may be viewed at [http://www.chicousd.org/\\_dept/business/documents/Consultant\\_Agreement.pdf](http://www.chicousd.org/_dept/business/documents/Consultant_Agreement.pdf)). IRS publication SWR 40 and IRS Ruling 87-41 will assist the District in determining the payment method applied to this Consultant Agreement.

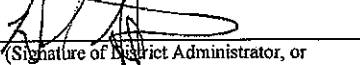
**11. AGREED TO AND ACCEPTED:** (If determined to be a Contract Employee, a payroll check will be issued with applicable taxes withheld.)

	Todd Walden	11/30/10
(Signature of Consultant)	(Print Name)	(Date)

**12. RECOMMENDED:**

	Janet Brinson	12/8/10
(Signature of Originating Administrator)	(Print Name)	(Date)

**13. APPROVED:**

	Dave Scott	12/06/10
(Signature of District Administrator, or Director of Categorical Programs)	(Print Name)	(Date)

**APPROVED:**

	<input checked="" type="checkbox"/> Consultant Scott Jones Director, Fiscal Services	<input type="checkbox"/> Contract Employee	12/09/10
(Signature of District Admin.-Business Services)	(Print Name)	(Date)	(Date)

**14. Authorization for Payment:**

<p><b>CHECK REQUIRED</b> (Invoice to accompany payment request):</p> <p><input type="checkbox"/> Partial Payment thru: _____ (Date)</p> <p><input type="checkbox"/> Full or Final Payment</p>	<p><b>DISPOSITION OF CHECK</b> by Accounts Payable: (check released upon completion of services)</p> <p><input type="checkbox"/> Send to Site Administrator: _____ (Date check required)</p> <p><input type="checkbox"/> Mail to Consultant</p>
---	---

\$ _____ (Amount)	_____ (Originating Administrator Signature – Use Blue Ink)	_____ (Date)
----------------------	---	-----------------

**PROPOSED AGENDA ITEM:** Quarterly Report on Williams Uniform Complaints  
Prepared by: Janet Brinson, Director

- Consent
- Information Only
- Discussion/Action

Board Date: December 15, 2010

**Background Information**

*Williams* case legislation requires a school district to use its Uniform Complaint Process to help identify and resolve any deficiencies related to instructional materials, teacher vacancy or misassignment and emergency or urgent facilities conditions that pose a threat to the health and safety of the pupils or staff. Complaint process information is posted at each school site. Complaint forms are available upon request.

**Education Implications**

Reports are required to be submitted to the board for review. Once the report is approved, it is sent to the County Office of Education.

**Fiscal Implications**

None

**VALENZUELA/CAHSEE Lawsuit Settlement**  
**QUARTERLY REPORT on Williams Uniform Complaints**  
**2009-2010 FISCAL YEAR**  
 [Education Code § 35186(d)]

District: Chico Unified School District

Person completing this form: Janet Brinson

Title: Director

Quarterly Report Submission Date:  
 (check one)

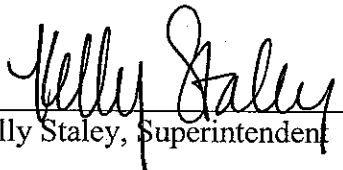
- April 2010
- July 2010
- October 2010
- January 2010

Date for information to be reported publicly at governing board meeting: December 15, 2010

Please check the box that applies:

- No complaints were filed with any school in the district during the quarter indicated above.
- Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials			
Teacher Misassignments or Vacancies			
Facilities Conditions			
CAHSEE Intensive Instruction and Services			
<b>TOTALS</b>			

  
 Kelly Staley, Superintendent

12-9-10  
 Date

PROPOSED AGENDA  
ITEM:

Warrant Authorization

---

Prepared by: Scott Jones, Director-Fiscal Services

---

Consent

Board Date 12/15/10

Information Only

Discussion/Action

Background Information

Warrants in the amount of \$1,257,061.01 for the period of November 11 through December 8, 2010, have been reviewed and are ready for Board approval.

Educational Implications

Services and supplies are acquired by the district in support of the district's goals.

Fiscal Implications

The issuing of warrants affects all accounts and funds in the district and is supported by the district's approved budget.



**CHICO UNIFIED SCHOOL DISTRICT  
1163 EAST SEVENTH STREET  
CHICO, CA 95928  
530-891-3000**

9.3.1.  
Page 2 of 2

December 15, 2010  
Accounts Payable Warrants

FUND #:	FUND DESCRIPTION:	WARRANT #'S:	AMOUNT
01	General Fund	371917-372152	\$345,056.27
01	General Fund	372213-372355	\$404,148.32
13	Nutrition Services	372153-372154	\$71.27
13	Nutrition Services	372371-372390	\$123,218.93
14	Deferred Maintenance	372155-372156	\$9,036.63
14	Deferred Maintenance	372356-372358	\$113,965.75
24	Bldg Fund Measure A	372359	\$2,193.25
27	1998 SRB (2008 Sale P&I)	372157-372164	\$158,472.19
27	1998 SRB (2008 Sale P&I)	372360-372367	\$44,214.43
35	County School Facilities Fund	372165-372166	\$2,528.11
35	County School Facilities Fund	372368-372369	\$49,853.75
42	Special Reserve RDA City Pass Througl	372167	\$170.00
42	Special Reserve RDA City Pass Througl	372370	\$4,132.11
<b>TOTAL WARRANTS TO BE APPROVED:</b>			<b>\$1,257,061.01</b>

CC Maureen Fitzgerald, Assistant Superintendent, Business Services

CC Scott Jones, Director of Fiscal Services

PROPOSED AGENDA ITEM: Monthly Enrollment (3rd School Month)

---

Prepared by: Maureen Fitzgerald, Assistant Superintendent, Business Services

---

Consent

Board Date December 15, 2010

Information

Discussion/Action

**Background Information:**

On February 20, 2008 the Board received the Fiscal Recovery Plan as prepared by Sheila Vickers, fiscal advisor to the district. The plan recommended that the Board receive monthly updates of enrollment and ADA.

**Education Implications:**

Monitoring of enrollment is critical to ensuring that classes are of the appropriate size and configuration, ensuring that instructional opportunities are provided for all students.

**Fiscal Implications/Analysis of Attached Reports:**

**Enrollment:**

Through October 22, 2010 there were 12,145 students which included 274 for Inspire Charter.



PROPOSED AGENDA ITEM: Declaration of Surplus Property

Prepared by: Scott Jones - Director, Fiscal Service

Consent

Board Date 12/15/10

Information Only

Discussion/Action

**Background Information:**

In accordance with the California Ed Code, Chico Unified School District's property may be disposed of by any of the following methods:

1. The Superintendent may advertise for bids and either sell the property to the highest responsible bidder or reject all bids. Timely notice for bids shall be posted or published. The Superintendent or designee may sell property for which no qualified bid has been received, without further advertising.
2. The Superintendent may authorize the sale of the property by public auction.
3. Without advertisement for bids, the County Superintendent may sell or lease the property to government agencies, other school districts, or to any agency eligible under the federal surplus property law. In such cases, the sale price shall be equal to the value of the property plus estimated cost of purchasing, storing, and handling. Excess equipment with a value of less than one hundred dollars may be sold directly to an agency without advertising with the approval of the Assistant Superintendent of Business Services or designee.
4. If the Superintendent or Designee agrees that the property is worth no more than \$2,500, the Superintendent may designate any employee to sell the property without advertising.
5. If the Superintendent or Designee finds that the value of the property is insufficient to defray the costs of arranging a sale, the property may be donated to a charitable organization deemed appropriate by the Superintendent or may be disposed of by dumping. If any equipment contains universal waste, it will be disposed of in a legal manner.

**Educational Implications:** NONE

**Fiscal Implications:** NONE

**D.O. Recommendation:** Recommended for approval

Useable Surplus Property 12/15/10

BO#	Description	Cond.	Transfer /Sold	Rec'd From	Value	Universal Waste
6486	DESK CHAIR	2	WHSE	TRANSP	5	N
6487	TABLE, 6' X 3'	1	WHSE	TRANSP	20	N
6487	2 STUDENT DESKS	1	WHSE	TRANSP	5	N
6491	BLUE MAT CART	1	WHSE	ROSEDALE	5	N
6491	BASKETBALL CART	1	WHSE	ROSEDALE	5	N
6495	3 PANDUIT PAN-NET CABLE MGMT FRAM	1	WHSE	PVHS	30	Y
6499	ELLIPTICAL MACHINE	1	WHSE	PVHS	50	Y
6504	WOOD TEACHERS DESK	1	WHSE	SIERRA VIEW	25	N
6504	2 METAL TEACHERS DESKS	2	WHSE	SIERRA VIEW	10	N
6504	4 DRAWER FILE CABINET	2	WHSE	SIERRA VIEW	10	N
6505	QUASAR RECORD PLAYER	2	WHSE	SIERRA VIEW	5	Y
6505	ELMO OVERHEAD PROJECTOR	2	WHSE	SIERRA VIEW	10	Y
6508	2 MOTOROLA CP 150 RADIOS	1	WHSE	LOMA VISTA	5	Y
6508	2 JENSEN CASSETTE PLAYERS	1	WHSE	LOMA VISTA	5	Y
6512	MINOLTA AUTOPAK SLIDE PROJECTOR	2	WHSE	PVHS	10	Y
6512	EIKI FILM PROJECTOR	2	WHSE	PVHS	10	Y
6512	MINOLTA AUTOPAK	2	WHSE	PVHS	10	Y
6515	MOTOROLA I265 CELL PHONE AND CHAR	1	WHSE	LOMA VISTA	5	Y
6518	3 DRAWER FILING CABINET	2	WHSE	LOMA VISTA	5	N
6518	TABLE	2	WHSE	LOMA VISTA	5	N
6520	16 TEACHER DESKS	1	WHSE	PARKVIEW	20	N
6520	3 FILE UNITS	1	WHSE	PARKVIEW	10	N
6520	3 MISC. FURNITURE	1	WHSE	PARKVIEW	5	N
6522	OVERHEAD PROJECTOR	1	WHSE	LOMA VISTA	10	Y
6525	CELL PHONE	1	WHSE	LOMA VISTA	10	Y
6526	BLEACHER MOVER/"MULE"	1	WHSE	PVHS	50	N
6530	8 OVERHEAD PROJECTORS	1	WHSE	MCMANUS	20	Y
6530	VCR	1	WHSE	MCMANUS	5	Y
6530	TV	1	WHSE	MCMANUS	10	Y
6530	CASSETTE DECK W/ SPEAKERS	1	WHSE	MCMANUS	5	Y
6530	BOOMBOX	1	WHSE	MCMANUS	5	Y
6530	2 STUDENT DESKS	2	WHSE	MCMANUS	5	N
6530	2 ROLLING CARTS	2	WHSE	MCMANUS	40	N
6540	GO VIDEO DVD/ VHS COMBO UNIT	2	WHSE	CHS	40	Y

Condition:

1. Useable but no longer needed
2. Needs Minor Repair
3. Unrepairable

Unreparable Surplus Property 12/15/10

BO#	Description	Cond.	Transfer /Sold	Rec'd From	Value	Universal Waste
6495	EMERSON VIDEO MONITOR	3	WHSE	PVHS	N/A	Y
6495	ZENITH VHS PLAYER	3	WHSE	PVHS	N/A	Y
6495	EMERSON 13" TV	3	WHSE	PVHS	N/A	Y
6495	HP PSC 1210 PRINTER/SCANNER/COPIER	3	WHSE	PVHS	N/A	Y
6505	GE MICROWAVE	3	WHSE	SIERRA VIEW	N/A	Y
6505	SANYO DVD RECORDER	3	WHSE	SIERRA VIEW	N/A	Y
6505	APEX DVD PLAYER	3	WHSE	SIERRA VIEW	N/A	Y
6505	QUASAR MICROWAVE	3	WHSE	SIERRA VIEW	N/A	Y
6505	MAGIC CHEF MICROWAVE	3	WHSE	SIERRA VIEW	N/A	Y
6505	FUMAI VCR	3	WHSE	SIERRA VIEW	N/A	Y
6508	MAGIC CHEF SMALL REFRIGERATOR	3	WHSE	LOMA VISTA	N/A	Y
6527	MOTOROLA PHONE & CHARGER	3	WHSE	LOMA VISTA	N/A	Y

Condition:

1. Useable but no longer needed
2. Needs Minor Repair
3. Unreparable

Surplus Property 12/15/10 to Computers for Classrooms for Page 4 of 6  
 refurbishing to current technology standards and reallocating back to  
 schools

BO#	Description	Cond.	Rec'd From
6502	9 ASST. MONITORS	1	CHAPMAN
6502	BROTHER MFC 9700 PRINTER	3	CHAPMAN
6502	DELL OPTIPLEX CPU	1	CHAPMAN
6502	4 GATEWAY 4000 CPU'S	1	CHAPMAN
6502	COMPAQ LAPTOP	1	CHAPMAN
6503	67 CFC COMPUTERS	3	CHAPMAN
6503	5 ALLIED TELESYDN ETHERNET SWITCH	2	CHAPMAN
6503	SMART UPS MULT-OUTLET	2	CHAPMAN
6468	COMPUTER	2	FVHS
6468	5 SONY TAPE RECORDERS	1	FVHS
6468	2 PANASONIC TAPE RECORDERS	2	FVHS
6468	TV	1	FVHS
6468	CANON COPY MACHINE	2	FVHS
6468	INFOCUS SCANNER	2	FVHS
6468	2 BOXES OF HEADPHONES	2	FVHS
6509	4 ASST. MONITORS	3	LCC
6509	HP DESKJET PRINTER	3	LCC
6509	2 DELL PRINTERS	3	LCC
6509	D-LINK HUB DELL COMPUTER	3	LCC
6509	2 COMPAQ COMPUTERS	3	LCC
6509	4 HP COMPUTERS	3	LCC
6509	7 GATEWAY COMPUTERS	3	LCC
6493	HP DESKJET 810C PRINTER	3	LOMA VISTA
6493	GATEWAY TOWER	3	LOMA VISTA
6493	DELL TOWER	3	LOMA VISTA
6490	HP LASERJET PRINTER 4200	3	TRANSP
6478	DELL COMPUTER MONITOR	1	TRANSP
6479	HP COLOR PRINTER	1	TRANSP
6480	DELL COMPUTER TOWER	1	TRANSP
6481	DELL COMPUTER TOWER	1	TRANSP
6482	DELL COMPUTER TOWER	1	TRANSP
6483	GATEWAY TOWER	1	TRANSP
6484	IBM COMPUTER TOWER	1	TRANSP
6488	GATEWAY COMPUTER	1	TRANSP
6488	HP MONITOR	1	TRANSP
6490	HP LASERJET PRINTER 4200	3	CHS
6491	12 E SERIES COMPUTERS	2	ROSEDALE
6491	36 CFC COMPUTERS	2	ROSEDALE

## Condition:

1. Useable but no longer needed
2. Needs Minor Repair
3. Unrepairable

Surplus Property 12/15/10 to Computers for Classrooms for Page 5 of 6  
 refurbishing to current technology standards and reallocating back to  
 schools

BO#	Description	Cond.	Rec'd From
6491	GATEWAY MONITOR	2	ROSEDALE
6491	6 CFC MONITORS	2	ROSEDALE
6491	QUASAR VHS	2	ROSEDALE
6491	DELL LAPTOP	2	ROSEDALE
6491	PANASONIC INTEGRATED PHONE SYSTEM	2	ROSEDALE
6491	AT & T TELEPHONE	2	ROSEDALE
6494	GATEWAY COMPUTER	3	PVHS
6494	2 POWERMAC COMPUTERS	3	PVHS
6494	GATEWAY KEYBOARD	2	PVHS
6494	2 3COM SWITCH 3900'S	2	PVHS
6494	2 3 COM 3300XM 24 PORT SWITCHES	2	PVHS
6494	3 DELL CPU'S	3	PVHS
6494	5 GATEWAY MONITORS	3	PVHS
6494	VIEWSONIC MONITOR	3	PVHS
6494	RCA VHS CAMERA AND CASE	3	PVHS
6494	COMPAQ CPU	3	PVHS
6494	GATEWAY CPU	3	PVHS
6496	COMPAQ HARD DRIVE	3	LOMA VISTA
6496	DELL COMPUTER	3	LOMA VISTA
6497	GATEWAY COMPUTER	1	SIERRA VIEW
6500	HEWLETT PACKARD LASER JET PRINTER	1	LOMA VISTA
6501	HP DESKJET PRINTER	1	LOMA VISTA
6506	GATEWAY MONITOR	1	TRANSP
6506	DELL MONITOR	1	TRANSP
6507	13 COMPAQ COMPUTERS	3	PVHS
6507	24 DELL COMPUTERS	3	PVHS
6507	HP PRINTER	3	PVHS
6507	APPLE COMPUTER	3	PVHS
6507	4 GATEWAY MONITORS	3	PVHS
6507	KDS MONITOR	3	PVHS
6511	24 HEAVYDUTY PANASONIC LAPTOPS	3	PVHS
6513	35 COMPAQ CPU'S	3	PVHS
6513	GATEWAY MONITOR	3	PVHS
6514	2 GATEWAY E4000 COMPUTERS	2	BJHS
6514	3 GATEWAY SOLO 5300 LAPTOPS	2	BJHS
6514	3 GATEWAY SOLO 2530 LAPTOPS	2	BJHS
6514	GATEWAY TBR 450 COMUTER	2	BJHS
6514	43 CFC COMPUTERS	2	BJHS

## Condition:

1. Useable but no longer needed
2. Needs Minor Repair
3. Unrepairable



Surplus Property 12/15/10 to Computers for Classrooms for refurbishing to current technology standards and reallocating back to schools

BO#	Description	Cond.	Rec'd From
6514	12 CFC MONITORS	2	BJHS
6516	10 DELL COMPUTERS	3	FVHS
6516	36 GATEWAY COMPUTERS	3	FVHS
6516	11 COMPAQ COMPUTERS	3	FVHS
6516	2 POWER MACS COMPAQ DESKPRO	3	FVHS
6516	2 MISC COMPUTERS	3	FVHS
6516	9 ASST MONITORS	3	FVHS
6516	6 ADI MICROSCAN LCD'S	3	FVHS
6516	HP LASER JET PRINTER	3	FVHS
6517	110 GATEWAY MONITORS	1	PVHS
6521	4 INKJET PRINTERS	3	MJHS
6516	9 CRT'S	3	MJHS
6516	HP PLOTTER	3	MJHS
6516	LASER DISC PLAYER	3	MJHS
6516	CPU	3	MJHS
6516	TV	3	MJHS
6516	33 DELL CPU'S	3	MJHS
6516	COLOR LASER	3	MJHS
6516	14 ASST CPU TOWERS	3	MJHS
6516	3 PRINTERS	3	MJHS
6516	HP CPU	3	MJHS
6516	6 ASST MONITORS	3	MJHS
6516	22 CRT MONITORS	3	MJHS
6516	12 COMPUTERS FROM CFC	3	MJHS
6516	4 DELL COMPUTERS	3	MJHS
6516	GATEWAY COMPUTER	3	MJHS
6516	COMPAQ COMPUTER	3	MJHS
6516	TOSHIBA COMPUTER	3	MJHS
6516	35 DELL COMPUTERS FROM CFC	3	MJHS
6523	35 CFC MONITORS	3	SHASTA
6524	12 CFC COMPUTERS	3	PARKVIEW
6528	COMPAQ LAPTOP	1	SPECIAL SVCS
6528	DELL LAPTOP	2	SPECIAL SVCS
6528	GATEWAY LAPTOP	1	SPECIAL SVCS
6528	IBM THINKPAD LAPTOP	2	SPECIAL SVCS
6531	12 GATEWAY E4100 COMPUTERS	3	PARKVIEW
6532	PRINTER	3	FVHS

Condition:

1. Useable but no longer needed
2. Needs Minor Repair
3. Unrepairable

December 15, 2010

MEMORANDUM TO: Board of Education  
 FROM: Kelly Staley, Superintendent  
 SUBJECT: Certificated Human Resources Actions

<b>Name/Employee #</b>	<b>Assignment</b>	<b>Effective</b>	<b>Comment</b>
<b><u>2010/11 Temporary Appointment(s) According to Board Policy</u></b>			
Abbey, Donna	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.8 FTE Temporary Appointment
Aguilar, Juan	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.2 FTE Temporary Appointment
Apel, Debra	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Ball, Cynthia	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.25 FTE Temporary Appointment
Barnes, Laurie	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Bishop, Greg	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Bochi-Galli, Christine	Elementary ISP	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.2 FTE Temporary Appointment
Brown, M. Sharon	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.6 FTE Temporary Appointment
Burton, Beth	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.6 FTE Temporary Appointment (in addition to 0.2 FTE Permanent position)
Calderon, Stacy	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Callahan, Meghan	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.2 FTE Temporary Appointment
Callas, Christine	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.8 FTE Temporary Appointment
Carriere, Melissa	Special Education	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Cawthon, Brandi	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.7 FTE Temporary Appointment
Connolly, Cheryl	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.4 FTE Temporary Appointment
Curiel, Daisy	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Dunsmoor, Jeanine	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Ellis, Tisha	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment

Ford, Greg	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.4 FTE Temporary Appointment (in addition to 0.4 FTE Permanent position)
Friedman, Mark	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.2 FTE Temporary Appointment
Graber, Julie	School Nurse	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.5 FTE Temporary Appointment
Hamilton, Ellen	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.8 FTE Temporary Appointment
Hankins, Elizabeth	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.8 FTE Temporary Appointment
Hansen, Annalisa	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Henderson, Donna	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Holcomb, D. Lee	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.6 FTE Temporary Appointment
Isern, Jessica	Counseling	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.4 FTE Temporary Appointment
Joiner, Gerald	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.8 FTE Temporary Appointment
Kamph, Jessica	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Kidd, Debra	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Knox, Marlo	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Leen, Linda	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Marsh, Jennie	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.2 FTE Temporary Assignment
Mayr, Martha	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.4 FTE Temporary Appointment
Palmer, Lisa	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.6 FTE Temporary Appointment
Phillips, Katherine	Elementary	12/2/10-5/26/11	0.4 FTE Temporary Appointment
Reginelli, Peter	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.3 FTE Temporary Appointment
Sasaki, Joshua	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.6 FTE Temporary Appointment (in addition to other 0.2 FTE Temp. assignment)
Sasaki, Joshua	Secondary	11/29/10-5/26/11	0.2 FTE Temporary Appointment
Schmidt, Regina	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.5 FTE Temporary Appointment
Schoenthaler, Mary	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Smyth, M. Lynn	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.2 FTE Temporary Appointment

Sunderland, Janice	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Sylvester, Carol	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Telegan, Jessica	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.7 FTE Temporary Appointment
Tuttle, Cathy	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Whipple, Bonnie	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	0.23 FTE Temporary Appointment
Wilson, Kim	Elementary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment
Wolfsberger, Janelle	Secondary	2 <sup>nd</sup> Semester 2010/11 (1/3/11-5/26/11)	1.0 FTE Temporary Appointment

**Retirements/Resignations**

Happ, Jaime	Special Education	12/17/10	Resigned
Storz, Joyce	Elementary	1/1/11	Retirement

**Leave Requests**

Becker, Jason	Secondary	1/3/11-6/30/11	0.6 FTE Professional Leave
Gimbal, Kim	Secondary	1/3/11-6/30/11	0.8 FTE Professional Leave
Gunderson, Scott	Secondary	1/3/11-6/30/11	1.0 FTE Professional Leave
Nilsson, Eric	Secondary	1/3/11-6/30/11	1.0 FTE Professional Leave
Pope, Ron	Secondary	1/3/11-6/30/11	1.0 FTE Professional Leave
Travers, Debbie	Secondary	1/3/11-6/30/11	1.0 FTE Professional Leave

CHICO UNIFIED SCHOOL DISTRICT  
 1163 E. 7<sup>th</sup> STREET  
 CHICO, CA 95928-5999

9.4.2.  
 Page 1 of 2

DATE: DECEMBER 15, 2010  
 MEMORANDUM TO: BOARD OF EDUCATION  
 FROM: KELLY STALEY, SUPERINTENDENT  
 SUBJECT: CLASSIFIED HUMAN RESOURCES ACTIONS

ACTION NAME	CLASS/LOCATION/ASSIGNED HOURS	EFFECTIVE	COMMENTS/PRF #/ FUND/RESOURCE
<b>APPOINTMENT</b>			
ADAMS, MOLLY	IA-SR ELEMENTARY GUIDANCE/NEAL DOW/1.0	12/6/2010	NEW POSITION/119/ CATEGORICAL/3010
COLLINSWORTH, KLINT	IA-SPECIAL EDUCATION/CITRUS/2.5	12/7/2010	VACATED POSITION/344/ SPECIAL ED/6500
CORCORAN, KATHLEEN	IA-SR ELEMENTARY GUIDANCE/CITRUS/3.0	11/29/2010	VACATED POSITION/106/ GRANT/7829
CORCORAN, KATHLEEN	IA-SR ELEMENTARY GUIDANCE/CITRUS/1.0	11/29/2010	VACATED POSITION/107/ GRANT/7829
COVARRUBIAS, JOSE	CAFETERIA ASSISTANT/CJHS/1.5	11/29/2010	VACATED POSITION/259/ NUTRITION/0000
FLOYD, HEATHER	LT IA-SPECIAL EDUCATION/HOOKER OAK/3.0	11/15/2010-4/18/2011	NEW LT POSITION/116/ ARRA SPECIAL ED/3313
GORE, ANGELA	PARENT LIAISON AIDE-RESTR/EMMA WILSON/3.0	10/27/2010	EXISTING POSITION/92/ CATEGORICAL/7090
GRONLUND, ADRIAN	CAFETERIA ASSISTANT/SIERRA VIEW/2.0	11/29/2010	VACATED POSITION/39/ NUTRITION/0000
MANSFIELD, MARY	HEALTH ASSISTANT/SIERRA VIEW/4.0	11/15/2010	VACATED POSITION/109/ GENERAL/1105
MONTENEGRO, ROCIO	OFFICE ASST ELEMENTARY ATTENDANCE/ PARKVIEW/4.0	11/15/2010	VACATED POSITION/296/ GENERAL/0000
NELSON, LINDSEY	IPS-CLASSROOM/ROSEDALE/3.5	11/15/2010	VACATED POSITION/120/ SPECIAL ED/6501
PHILLIPS, LESLIE	LIBRARY MEDIA ASSISTANT/ROSEDALE/4.8	7/28/2010	EXISTING POSITION/140/ GENERAL & CATEGORICAL/ 1110 & 3010
PHILLIPS, LESLIE	LIBRARY MEDIA ASSISTANT/PARKVIEW/3.2	7/28/2010	EXISTING POSITION/141/ GENERAL & CATEGORICAL/ 1110 & 3010
REGH, DIANNE	IA-SPECIAL EDUCATION/CHS/3	11/29/2010	EXISTING POSITION/137/ CATEGORICAL/4124
REYEZ-YANEZ, KAREN	LT SCHOOL BUS DRIVER-TYPE 2/ TRANSPORTATION/7.1	10/1/2010-3/1/2011	DURING ABSENCE OF INCUMBENT/72/ TRANSPORTATION/7240
SANDS, JEREMIAH	CAFETERIA ASSISTANT/PVHS/3.0	11/29/2010	VACATED POSITION/127/ NUTRITION/0000
THAO, ONG	IMPACTED LANGUAGE LIAISON-HMONG/ CITRUS/1.4	11/30/2010	VACATED POSITION/29/ CATEGORICAL/7091
WONG, SHELLEY	CAFETERIA ASSISTANT/MJHS/2.0	12/8/2010	VACATED POSITION/36/ NUTRITION/0000

**RE-EMPLOYMENT**

GUDMUNDSON, DEE	SCHOOL OFFICE MANAGER/CITRUS/8.0	11/29/2010	VACATED POSITION/125/ GENERAL/0000
JONES, BRETT	LT INSTRUCTIONAL ASSISTANT/CJHS/1.0	12/6/2010-5/1/2011	NEW LT POSITION/139/ CATEGORICAL/4124

**REINSTATEMENT**

MORALES, MARISOL	TARGETED CASE MANAGER-BILINGUAL/ ROSEDALE/4.0	12/6/2010	NEW POSITION/76/ CATEGORICAL/9077 & 3011
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**LEAVE OF ABSENCE**

KRAUSE, MICHELLE	IA-SPECIAL EDUCATION/HOOKER OAK/2.0	4/16/2011-5/26/2011	PER CBA 5.12
KRAUSE, MICHELLE	IA-SPECIAL EDUCATION/HOOKER OAK/2.0	11/15/2010-4/15/2011	PER CBA 5.12
STEWART-REIBLEIN, KATHERIN	IPS-HEALTHCARE/CITRUS/3.5	1/24/2011-5/26/2011	PER CBA 5.12
STEWART-REIBLEIN, KATHERIN	IPS-HEALTHCARE/EMMA WILSON/3.0	1/24/2011-5/26/2011	PER CBA 5.12

**LAYOFF TO RE-EMPLOYMENT**

JOHNSON, CHRISTINE	TARGETED CASE MANAGER/ROSEDALE/4.0	11/25/2010	LACK OF WORK
--------------------	------------------------------------	------------	--------------

**RESIGNED THIS POSITION ONLY**

GUDMUNDSON, DEE	SR OFFICE ASSISTANT/PVHS/8.0	11/28/2010	RE-EMPLOYMENT
SANDS, JEREMIAH	CAFETERIA ASSISTANT/PARKVIEW/2.5	11/28/2010	INCREASE IN HOURS

**RESIGNATION/TERMINATION**

LAUFFER, PATRICIA	IA-SPECIAL EDUCATION/CHS/6.5	11/25/2010	PERS RETIREMENT IN LIEU OF LAYOFF
PADILLA, BRENDA	DIRECTOR-NUTRITION SERVICES	12/31/2010	VOLUNTARY RESIGNATION
TIPPETS, JR, KARL	CUSTODIAN/M & O/8.0	11/23/2010	VOLUNTARY RESIGNATION

PROPOSED AGENDA ITEM: **APPROVAL OF RESOLUTION in support of Full State Funding of County Mental Health Services for Children with Disabilities**

---

Prepared by: David Scott

Consent

Board Date December 15, 2010

Information Only

Discussion/Action

**Background Information**

The Chico Unified School District, as a district in the Butte County SELPA, supports appropriate state and federal funding for the costs to school districts to provide special education services to children with disabilities in accordance with state and federal mandates. In recent years, special education funding has not kept pace with the escalating costs. Since special education services are an entitlement for each child with a disability, local districts must utilize general fund revenues to meet the excess costs.

The Governor's recent veto of funding to provide county mental health services consistent with AB 3632/1984 to our children with disabilities will mean even greater increased costs to school districts if not reversed.

The attached resolution for the Board's consideration urges the Governor and State Legislature to provide full funding for AB 3632 mental health services for children with disabilities.

**Educational Implications**

**Fiscal Implications**

**Chico Unified School District  
1163 East Seventh Street  
Chico, CA 95928-5999**

**RESOLUTION #1132-10  
Resolution in Support of  
Full Funding of County Mental Health Services for  
Students with Disabilities**

**A RESOLUTION** of the Chico Unified School District calling for full funding of county mental health services for children with disabilities.

**WHEREAS**, if all California children and youth are to reach California's high educational standards that will allow them to succeed in school, work, and life, the state must commit adequate resources to schools and services children require to benefit from their education; and

**WHEREAS**, studies have shown that appropriate early intervention services and programs at the first sign of academic difficulty have proven to greatly improve a child's chance of success; and

**WHEREAS**, special education is a federally mandated program and children with disabilities are entitled to a free appropriate public education (FAPE); and

**WHEREAS**, AB 3632 (Brown) was created in 1984 because mental health services and therapeutic residential services were not available for school-age children, and parents were surrendering them to the foster care system in order for their children to receive treatment and services.

**WHEREAS**, the State Legislature rightly determined that county mental health agencies have the best expertise to provide necessary mental health services to children with disabilities.

**WHEREAS**, the Governor vetoed funding from the 2010-11 State Budget for services provided by county mental health agencies for educationally-necessary AB 3632/1984 mental health services to children with disabilities

**WHEREAS**, our state cannot afford to wait for more students to face hardship before taking decisive action;

**NOW, THEREFORE, BE IT RESOLVED** that the Chico Unified School District strongly urges the Governor and the State Legislature to immediately provide full funding for AB 3632/1984 county mental health services to children with disabilities.

**PASSED AND ADOPTED** this 15<sup>th</sup> day of December, 2010, by the Governing Board of the Chico Unified School District of Butte County, California, by the following vote:

AYES:  
NOES:  
ABSTENTIONS:  
ABSENT:

I declare under penalty of perjury that the foregoing resolution was duly passed and adopted by the vote stated.

---

Clerk of the Governing Board for  
Chico Unified School District



PROPOSED AGENDA ITEM: Budget Update  
2010-11 First Period Interim Report

Prepared by: Maureen Fitzgerald  
Assistant Superintendent, Business Services

Consent  
 Information Only  
 Discussion/Action

Board Date: 12/15/2010

Background Information:

The district is required to submit the First Interim Report for the 2010-11 Fiscal Year to the Butte County Office of Education (BCOE) by December 15, 2010. This report identifies the original budget and the budget as revised per the State Budget adoption in October 2010. Included in the First Interim Report are actual expenditures through October 31, 2010.

At each Interim reporting period, the District revises and updates the current year income and expenses projections as well as the estimates for the subsequent two fiscal years (2011-12 and 2012-13) to determine if the district is able to maintain adequate reserves and meet its obligations and commitments.

CUSD has been unable to demonstrate its ability to meet its financial obligations for the subsequent two year period since December 2007, when it first filed for negative status. Since that time, the Board and district have worked diligently with support from School Services of California and BCOE to realign the district budget and work towards fiscal solvency.

Education Implications:

School districts that maintain a balanced budget and have adequate reserves are able to provide a broad range of educational programs for their students.

Fiscal Implications:

The First Interim Report, for the first time in three years, changes the status of certification to Qualified. While the State Budget and Economy are still weak and future funding for schools uncertain, the changes made to realign expenditures have positioned the district to better weather the fiscal uncertainty over the next two years. Staff will continue to closely monitor the State Budget and impact to school finance and report any new information impacting the fiscal position of CUSD.

Recommendation: Approve 2010-11 First Period Interim Report with a Qualified Certification.

**TITLE: Notice of Completion – Chico Unified School District Performing Arts Center at Pleasant Valley High School**

Action \_\_\_\_\_  
Consent   X    
Information \_\_\_\_\_

December 15, 2010

Prepared by: *Michael Weissenborn, Facilities Planner/Construction Manager*

**Background information**

This project was approved by the Board of Education on September 17, 2008, and was substantially completed as of July 31, 2010. This allowed the District to occupy the building for the Fall 2010 semester. Outstanding items have been completed as of December 2010 and the District is ready to accept the completion of the project as of December 15, 2010.

**Educational Implications**

The District's Strategic Plan states: "A safe, nurturing and inspiring environment is essential for individuals to thrive."

**Fiscal Implications**

This project was funded with Measure A bond funds.

**Additional Information**

The filing of a Notice of Completion (NOC) begins a thirty-five day lien period during which unpaid subcontractors, suppliers and other vendors can file a mechanics lien. This building has been renamed the **Chico Unified School District Center for the Arts**.

**Recommendation**

It is requested that the Board of Education authorize the Assistant Superintendent, Business Services to approve and execute the Notice of Completion for the Performing Arts Center located at Pleasant Valley High School.

WHEN RECORDED MAIL TO:

10.2.2.  
Page 2 of 2

Maureen Fitzgerald  
Asst. Superintendent, Business  
Chico Unified School District  
1163 East Seventh Street  
Chico, California 95928-5999

SPACE ABOVE THIS LINE IS FOR RECORDER'S USE

**NOTICE OF COMPLETION**

1. The undersigned is OWNER or agent of the OWNER of the interest or estate stated below in the property hereinafter described.
2. The FULL NAME of the OWNER is **CHICO UNIFIED SCHOOL DISTRICT.**
3. The FULL ADDRESS of the OWNER is **1163 EAST SEVENTH STREET, CHICO, CALIFORNIA, 95928-5999**
4. The NATURE OF THE INTEREST or ESTATE of the undersigned is: **IN FEE**
5. A work of improvement on the property hereinafter described was COMPLETED on **December 1, 2010** and accepted by the Chico Unified School District on **December 15, 2010.**
6. The work of improvement completed is described as follows: **FURNISHING OF ALL LABOR, MATERIALS AND SERVICES FOR CONSTRUCTION OF THE CHICO UNIFIED SCHOOL DISTRICT PERFORMING ARTS CENTER AT PLEASANT VALLEY HIGH SCHOOL.**
7. The NAME OF THE ORIGINAL CONTRACTOR for such work of improvement is **BROWARD BUILDERS, INC., 1200 EAST KENTUCKY AVENUE, WOODLAND, CALIFORNIA, 95776**
8. The street address of said property is:  
  
**PLEASANT VALLEY HIGH SCHOOL, 1475 EAST AVENUE, CHICO, CALIFORNIA, 95926-1699**
9. The property on which said improvement was completed in the **CITY OF CHICO, COUNTY OF BUTTE, STATE OF CALIFORNIA**, and described as follows:

**ASSESSORS PARCEL NUMBERS: 48-202-8**

Chico Unified School District

Date: \_\_\_\_\_ Signature of Owner or agent of owner \_\_\_\_\_  
Maureen Fitzgerald, Asst/ Supt. of Business Services

Verification for NON-INDIVIDUAL OWNER: I, the undersigned, declare under penalty of perjury under the laws of the State of California that I am the Asst. Superintendent, Business of the aforesaid interest in the property described in the above notice; that I have read the said notice, that I know and understand the contents thereof, and that the facts stated therein are true and correct.

\_\_\_\_\_  
Date and Place  
Maureen Fitzgerald,, Asst/ Superintendent of Business Services

**TITLE: Solar Power Purchase Agreement – Solar City**

Action              X    
Consent                   
Information             

December 15, 2010

Prepared by: *Michael Weissenborn, Facilities Planner/Construction Manager*

**Background information**

On April 7, 2010 the Board authorized Staff to enter into a consultant agreement with Newcomb Anderson McCormick Energy Engineers (NAM) to assist the District in pursuing savings attainable by energy conservation and the production of renewable energy through photovoltaic (PV) systems. The responding proposers were Borrego Solar, Chico Electric, Enfinity-DRI and Solar City. On October 20, 2010, the Board authorized staff to enter into negotiations to develop a Power Purchase Agreement (PPA) with Solar City. The process to develop the PPA has been moving along smoothly with the objective of having an agreement in place by December 31, 2010. The proposed agreements have been reviewed by the District's insurers and are currently undergoing legal review by Addison Covert of Kronick Moskovitz Tiedeman and Girard.

As applies to Chico Unified School District, a Power Purchase Agreement is an agreement to purchase the power generated by solar facilities placed on District property by a private entity at a price below what would be otherwise charged by PG&E. The economics of the agreement work due to several factors including utility rebate incentives, Federal tax credits for providing solar energy, private financing and related tax benefits which are not available to public entities such as the District. These incentives provide a moving target with rebates expiring, tax incentives changing, and material supplies and costs shifting. Solar City's proposal is based upon being able to finalize the PPAs by December 31, 2010.

**Educational Implications**

The District's Strategic Plan states: "A safe, nurturing and inspiring environment is essential for individuals to thrive."

**Fiscal Implications**

The PPAs would provide energy at a reduced cost to the District. The objective is to meet most of the electricity needs on a campus. Solar City would provide a completed solar facility at their expense. The projected cost of the proposed facilities is \$7,000,000. The District is projected to save \$3,771,865 on utility bills over the 20 year life of the PPA. This amount is equivalent to a NPV of \$2,816,098 using a 3% discount rate.

### **Additional Information**

In addition to the utility savings provided to the General Fund, there are several benefits to putting these proposed projects in place. These benefits include:

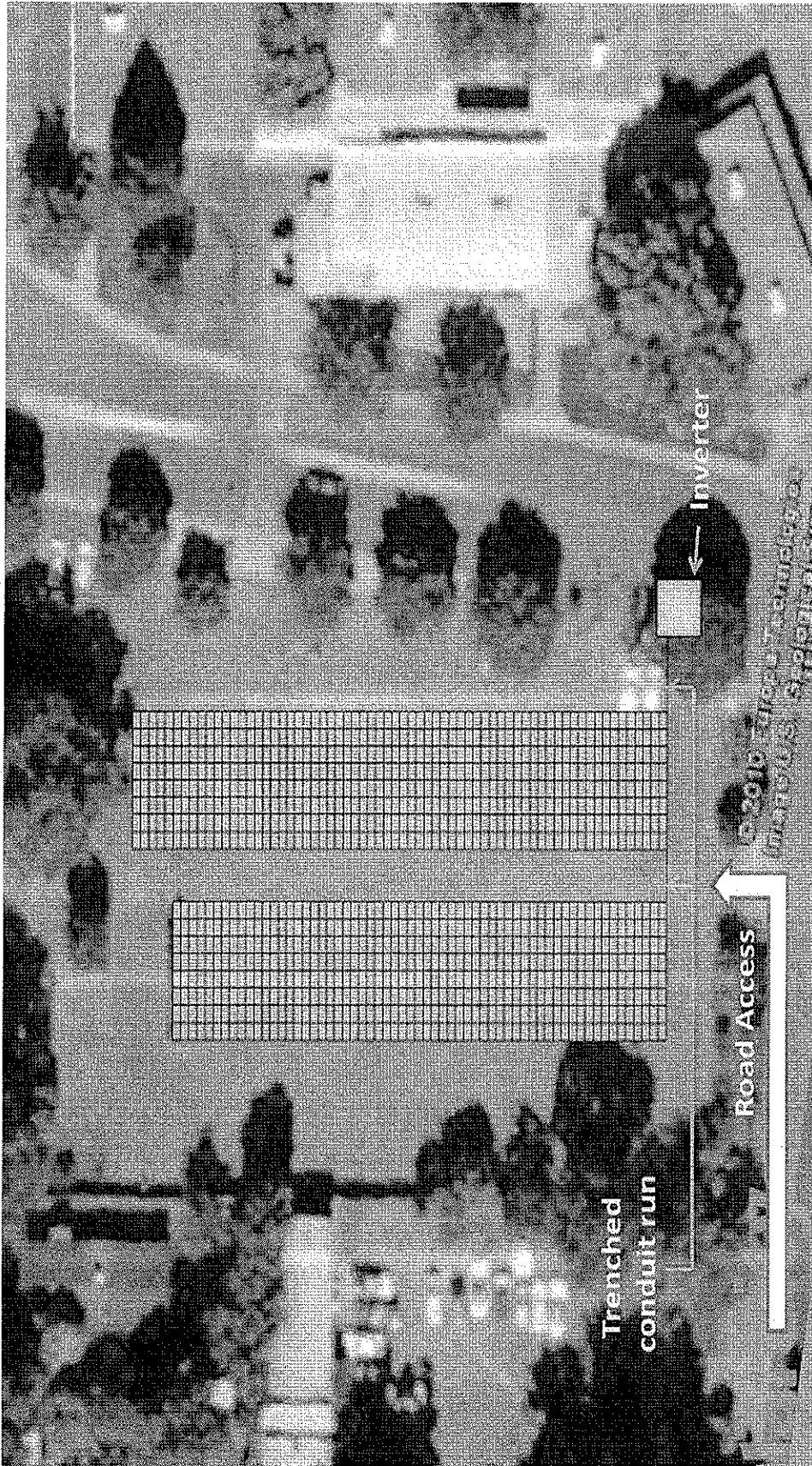
- Electricity price stability and insulation from future PG&E rate hikes;
- Environmental benefits of clean power: greenhouse gas reductions, avoiding other environmental costs of fossil fuel-based power (e.g., extraction, transport, etc.);
- Local job creation;
- Education: curriculum integration in terms of basic science; mathematics, environmental, engineering/electrical; hands-on opportunities with monitoring and PV systems; and
- Parking lot shade from PV structures.

The following pages include proposed layouts of the solar facilities. The RFP for the PPAs requires a design process which includes the District reviewing proposals and the PPA provider modifying the designs as required. The proposed Marsh Junior High layout is an example of this as it is not our intent to place a system in place which would minimize available field area.

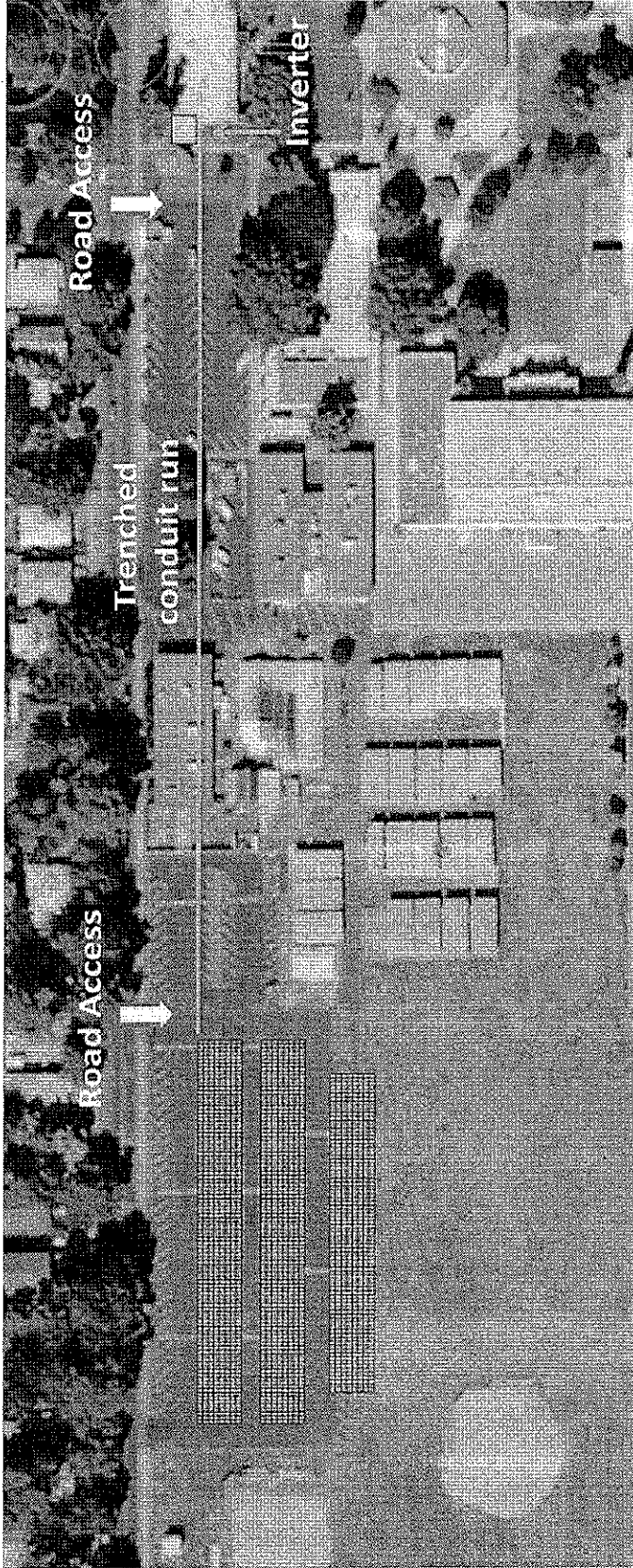
### **Recommendation**

It is requested that the Board of Education authorize the Superintendent, or her designee, to enter into a PPA with Solar City prior to December 31, 2010.

Chapman Elementary School

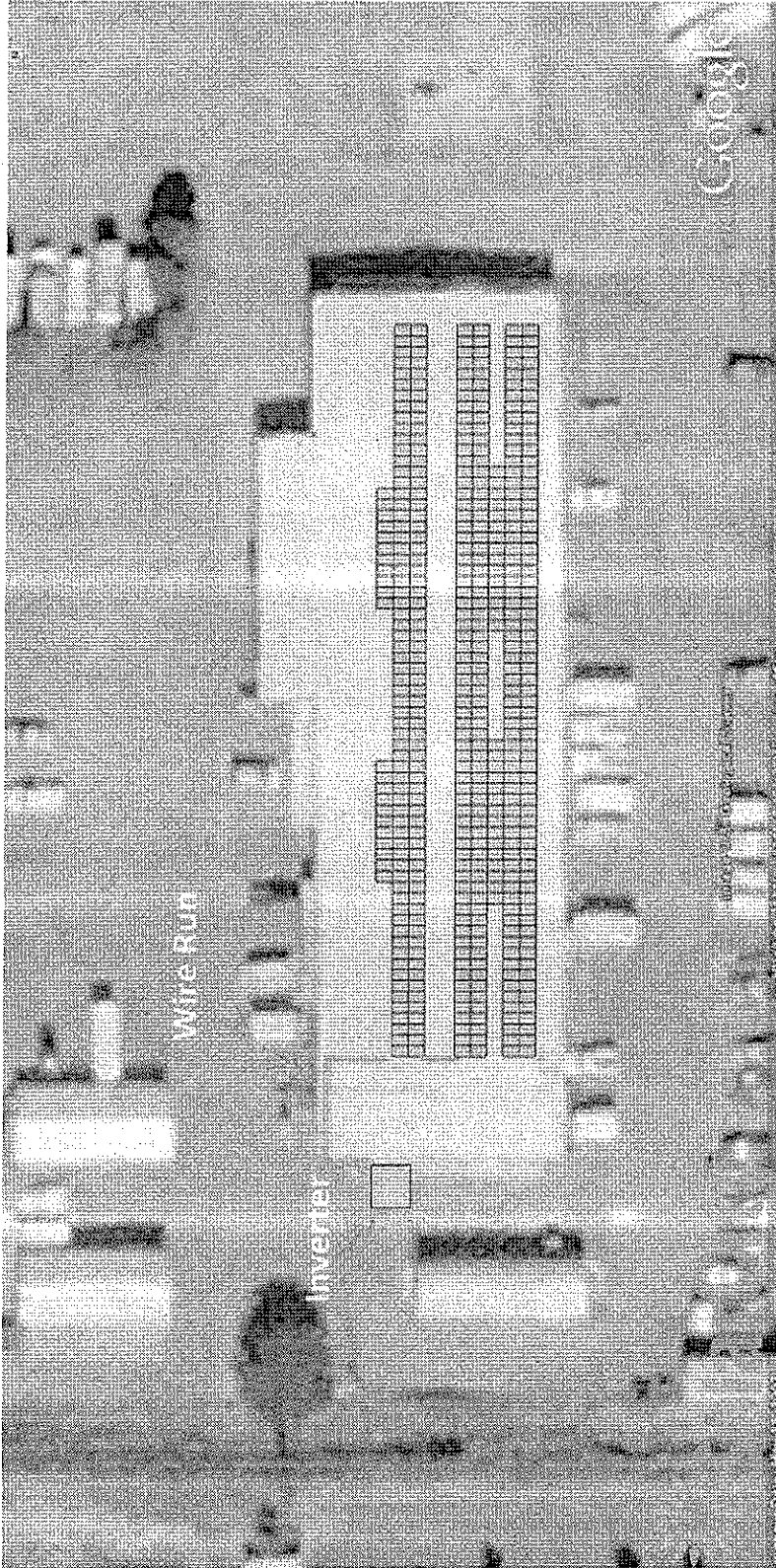


Chico High School



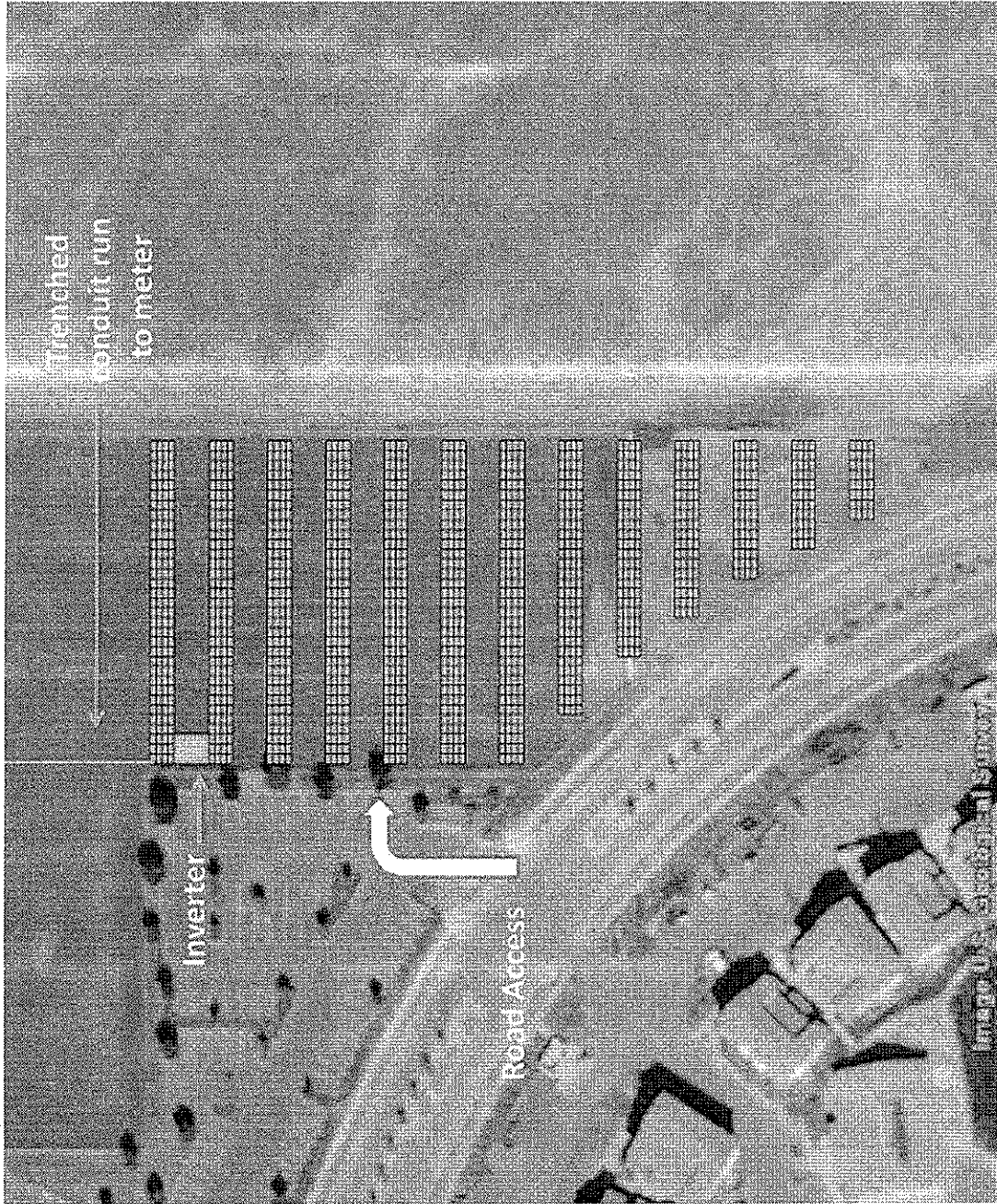


Corporation Yard

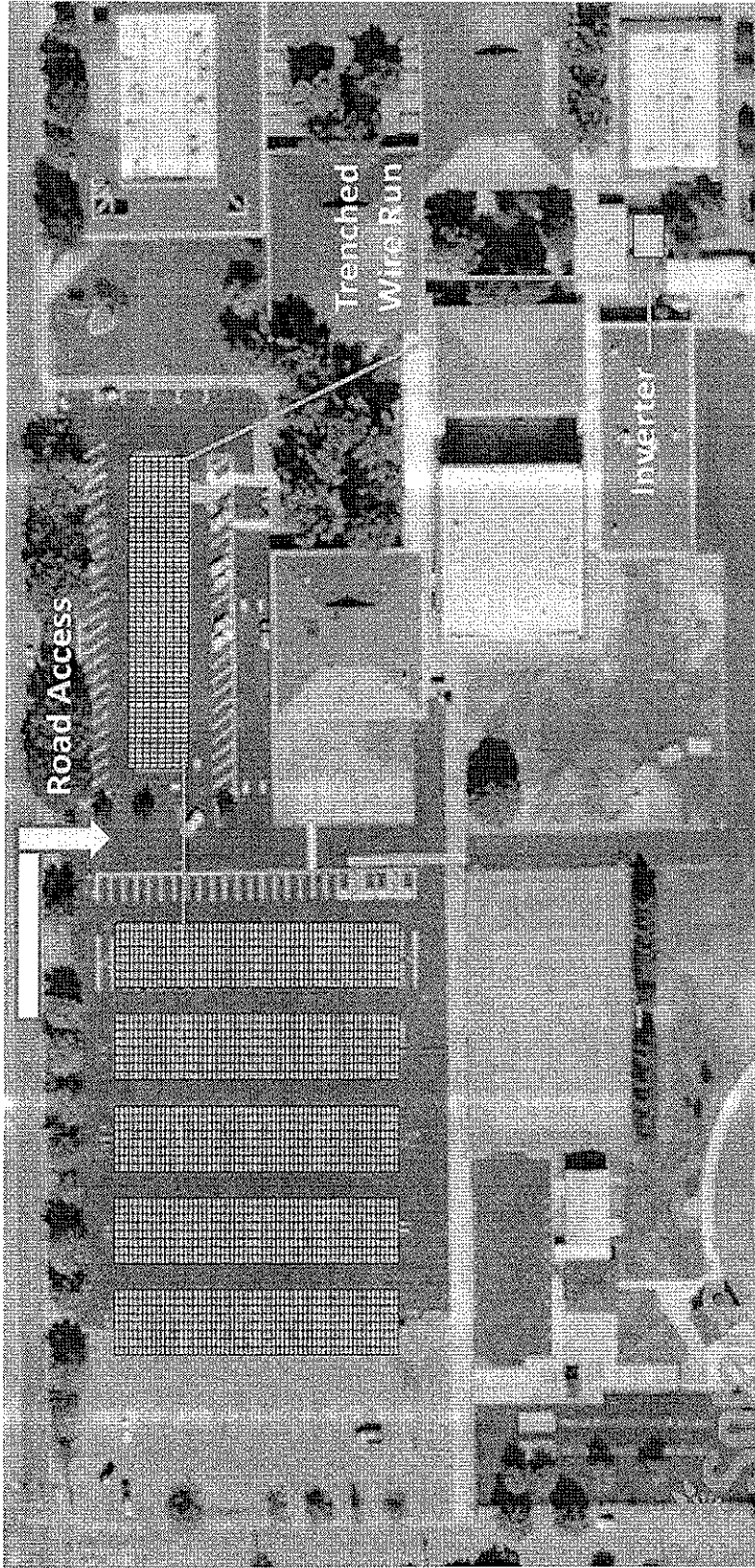




Marsh Junior High School



Pleasant Valley High School



**Summary Table: SolarCity PPA**

Site	Metric	PPA Rate	
		20 Years	NPV
Chapman	PG&E Energy Bill Savings	\$985,686	\$734,975
	PPA Cost	(\$758,625)	(\$565,401)
	Net Benefit	\$227,061	\$169,574
CHS	PG&E Energy Bill Savings	\$4,225,185	\$3,150,502
	PPA Cost	(\$3,419,616)	(\$2,548,631)
	Net Benefit	\$805,568	\$601,871
Corp Yard	PG&E Energy Bill Savings	\$806,604	\$601,443
	PPA Cost	(\$609,775)	(\$454,464)
	Net Benefit	\$196,829	\$146,979
MJHS	PG&E Energy Bill Savings	\$2,803,046	\$2,090,086
	PPA Cost	(\$1,551,140)	(\$1,156,060)
	Net Benefit	\$1,251,906	\$934,026
PVHS	PG&E Energy Bill Savings	\$5,245,541	\$3,911,329
	PPA Cost	(\$3,955,041)	(\$2,947,681)
	Net Benefit	\$1,290,501	\$963,648
<b>TOTAL</b>	<b>PG&amp;E Energy Bill Savings</b>	<b>\$14,066,062</b>	<b>\$10,488,335</b>
	<b>PPA Cost</b>	<b>(\$10,294,197)</b>	<b>(\$7,672,238)</b>
	<b>Net Benefit</b>	<b>\$3,771,865</b>	<b>\$2,816,098</b>

**TITLE: Consultant Agreement – Newcomb Anderson McCormick Energy  
Engineers – Solar Power Purchase Agreement**

Action              X    
Consent                       
Information                 

December 15, 2010

Prepared by: *Michael Weissenborn, Facilities Planner/Construction Manager*

**Background information**

On April 7, 2010 the Board authorized Staff to enter into a consultant agreement with Newcomb Anderson McCormick Energy Engineers (NAM) to assist the District in pursuing savings attainable by energy conservation and the production of renewable energy through photovoltaic (PV) systems. On October 20, 2010, the Board authorized staff to enter into negotiations to develop a Power Purchase Agreement with Solar City. As we enter into the development of the proposed solar systems the types of consultant services that the District needs shift from developing feasibility models and RFPs to a mode requiring project management and technical oversight. This role is analogous to the role that an architect would provide during the construction phase of a building project.

**Educational Implications**

The District's Strategic Plan states: "A safe, nurturing and inspiring environment is essential for individuals to thrive."

**Fiscal Implications**

No General Fund Impact. Cost is to be paid from Redevelopment Funds authorized under Health and Safety Code Section 33607.5(a)(5).

**Additional Information**

This consultant agreement with NAM is contingent upon the successful negotiation of a Power Purchase Agreement(s) with Solar City. The projected duration of the project from finalization of the agreements to full operation of the system is nine months. The projected cost of the installed improvements is \$7,000,000, to be funded by Solar City.

**Recommendation**

It is requested that the Board of Education authorize the Assistant Superintendent, Business Services to approve and execute the consultant agreement with Newcomb Anderson McCormick Energy Engineering.



## **Solar Program Management Support Proposed Scope of Work**

*December 1, 2010*

### **Background**

Chico Unified School District is embarking on a solar program that will bring considerable educational, environmental, and financial benefits to the District. The project involves the installation of nearly 2 MW of solar at 5 different sites throughout the District. The District is in the process of negotiating a Power Purchase Agreement with SolarCity to install and maintain the systems.

Implementing this program in a reasonable timeframe requires much of the work to be done concurrently, creating additional challenges and risks for the District during implementation. Robust program management and technical oversight throughout the process are necessary to ensure project delivery, adherence to requirements and specifications, and that the long-term financial and environmental benefits of the systems are realized.

This document describes Newcomb Anderson McCormick's (NAM) proposed approach to providing project management and technical oversight functions as the District's "owner's representative."

### **Scope & Functions**

NAM proposes to provide program management and technical oversight support to the District staff. NAM will augment District resources and provide critical program management functions, including:

- General Program Management
- Design Review
- Technical oversight and construction management support
- Communications

Our approach is unique in that our team integrates program management, construction expertise, and energy engineering knowledge. Proposed resources have both engineering and solar backgrounds and we will regularly leverage deep expertise within NAM for key technical functions.

A summary of the functions and activities NAM will perform as part of our support of the District's solar program are described below:

1. General Program Management
  - a. Schedule and facilitate project management meetings, including development and distribution of status reports
  - b. Issue management, troubleshooting, and problem solving
  - c. Review, analyze and advise CUSD on Change Orders and claims
  - d. Ensure regulatory requirements are met (utility interconnection and Net-Metering,

- DSA, local jurisdiction, CEC, CSI, permits)
- e. Schedule review and management, including assessing recovery plans
- f. Review of submittals (schedules, plans, design documents, construction documents, as-builts, manuals etc.)

## 2. Design Review

- a. Manage design review process: track submittals, issues, and resolutions
- b. Ensure that appropriate professional engineer stamps and approvals have been performed on designs and calculations, as required
- c. Provide engineering review of design documentation in both preliminary and final design review phases to:
  - i. ensure that proposed design meets RFP technical requirements
  - ii. ensure that all industry standards for PV systems are met, including UL, IEEE and CEC
  - iii. evaluate system integration issues (i.e., how the system components will be assembled into an operable system that is both efficient and effective)
  - iv. assess implementation considerations
  - v. evaluate and/or recommend Value Engineering opportunities
  - vi. confirm and validate all updates to PV system performance models
- d. Provide feedback and recommendations to CUSD and SolarCity to ensure optimal system design
- e. Evaluate product and site substitution requests
- f. Develop and update financial/economic analysis

## 3. Technical Oversight & Construction Support

- a. Due-diligence review of all final as-built documentation, drawings, test reports, and certifications required by the RFP
- b. Focused technical oversight, observation and inspection during construction, installation, and testing of PV systems
- c. Work with CUSD and SolarCity to mitigate campus operational impacts from construction
- d. Monitor SolarCity's functional testing, commissioning and performance testing. Ensure that SolarCity performed acceptance testing, including functional test of PV system, monitoring system, and ancillaries to meet testing and commissioning procedures of the RFP, of PG&E, and the requirements to receive CSI rebates.
- e. Verify that SolarCity has performed all required inspections and obtained all permits (including PG&E interconnection agreement) prior to System Startup
- f. Recommend System Acceptance
- g. Special studies and tasks as directed by CUSD

## 4. Communications

- a. Stakeholder communications
- b. Coordinate with client public information office
- c. Development of internally focused and public-facing materials

**Staffing Plan and Budget**

NAM proposes an exceptional team to perform the program management functions listed above. The following roles would be assigned to the project:

1. Project Lead

Russell Driver will act as the lead for the project and provide oversight of the NAM team throughout all phases of the program.

2. Project Manager

A NAM resource with project management and energy experience will be responsible for the program management tasks, maintaining and tracking document submittals, reporting progress, facilitating meetings with SolarCity and CUSD staff, reviewing work plans, and coordinating all work related to the solar program.

3. Energy Engineering Support - Various

Responsibility for engineering support, review of submittals, technical oversight of SolarCity's submittals, construction support on technical issues and inspections, and startup oversight will be a mix of senior and engineering staff depending on phase and specific task.

We also intend to utilize subcontractors for additional electrical engineering and structural engineering expertise. They will augment our internal resources in the following areas:

- Electrical design
- Engineering calculations and due-diligence
- Geotechnical review
- Structural design

We estimate the total budget for this level of effort to be roughly \$197,860, including approximately \$14,000 for subcontractors, as shown in the table below:

**Proposed Project Budget**

Task	Hours	Cost*
Task 1 - Program Management	670	\$113,900
Task 2 - Design Review	200	\$42,000
Task 3 - Technical Oversight: Construction	158	\$32,860
Direct Expenses**		\$9,100
<b>Grand Total</b>		<b>\$197,860</b>

\* Includes cost of sub-contractors

\*\* District will be invoiced for actual expenses incurred



**Newcomb Anderson McCormick, Inc.  
Hourly Rates**

<b>Classification</b>	<b>Billing Rates (\$/Hr)</b>
Principal	\$207
Senior Program Manager/Senior Engineer	\$180
Program Manager/Energy Engineer	\$140
Administrative	\$80

Direct costs, including travel and per diem, printing, special materials, mailing and delivery charges, etc., will be billed at cost without markup.



Mandatory Instructions  
(click to view)

CHICO UNIFIED SCHOOL DISTRICT  
Business Services  
1163 E. 7<sup>th</sup> Street, Chico, CA 95928  
(530) 891-3000

Business Services Use Only	
CA#	_____
V#	_____

**CONSULTANT AGREEMENT**

- A completed BS10a. "Certificate of Independent Consultant Agreement" guideline is:  
 On File (click to view)     Attached
- A completed W9 "Request for Taxpayer Identification Number and Certification" form is:  
 On File (click to view)     Attached

This Agreement to furnish certain consulting services is made by and between Chico Unified School District and:

Name: Newcomb Anderson McCormick Energy Engineers  
 Street Address/POB: 201 Mission Street, Suite 2000  
 City, State, Zip Code: San Francisco, CA 94105  
 Phone: 415-896-0300  
 Taxpayer ID/SSN: \_\_\_\_\_

This agreement will be in effect from: \_\_\_\_\_ to \_\_\_\_\_

Location(s) of Services: (site) District Wide

- Scope of Work to be performed: (attach separate sheet if necessary)  
 Contingent upon the negotiation of a Power Purchase agreement with Solar City, to provide technical oversight and maintenance of solar projects at 5 different sites.
- Goal (Strategic Plan, Site Plan, Other) to be achieved as a result of Consultant services:  
 A solar program providing education, environmental and financial benefits to the District.

5. Funding/Programs Affected: (corresponding to accounts below)

- 1) Redevelopment Fund 42
- 2)
- 3)

6. Account(s) to be Charged:

	Pct (%)	Fund	Resource	Proj/Yr	Goal	Function	Object	Expense	Sch/Dept
1)	100.00	42	0000	0	0000	8500	5800	14	510
2)							5800	14	
3)							5800	14	

7. Is there an impact to General Fund, Unrestricted funding?  Yes  No

8. Payment to Consultant: (for the above services, District will pay Consultant as follows)

\$ 165.00 Per Unit, times 1,144.00 # Units = \$ 188,760.00 Total for Services

(Unit:  Per Hour  Per Day  Per Activity) Hourly rates vary per attached rate schedule.

9. Additional Expenses:

Direct Expenses	\$ 9,100.00	
	\$	Total for
	\$ 9,100.00	Add'l Expenses
	\$ 197,860.00	Grand Total

10. Amounts of \$5,001.00 or more require Board Approval: (date to Board)

(to be completed by Business Services)

**CONSULTANT TERMS AND CONDITIONS**

(Applicable, unless determined to be Contract Employee - See BS10a)

Business Services Use Only
CA# _____
V# _____

Consultant Name: Newcomb Anderson McCormick

- The Consultant will perform said services independently, not as an employee of the District; therefore, the District is not liable for worker's compensation or unemployment benefits in connection with this Consultant Agreement. Consultant shall assume full responsibility for payment of all Federal, State and Local taxes or contributions, including Unemployment Insurance, Social Security, and Income Taxes with respect to Consultant's employees.
- Consultant shall furnish, at his/her own expense, all labor, materials, equipment and other items necessary to carry out the terms of this Agreement, unless agreed upon under Additional Expenses on page 1 of this Agreement.
- In the performance of the work herein contemplated, Consultant is an independent contractor, with the authority to control and direct the performance of the details of the work, the District being interested in the results obtained.
- If applicable, the Consultant will certify in writing, using Administration Form #3515.6, that criminal background checks have been completed as per Board Policy #3515.6 prior to commencement of services. This requirement also applies to any subcontractors or employees utilized by the Consultant.
- Consultant agrees to defend, indemnify and hold harmless the District, its Board of Trustees, employees and agents from any and all liability or loss arising in any way out of Consultant's negligence in the performance of this Agreement, including, but not limited to, any claim due to injury and/or damage sustained by Consultant, and/or the Consultant's employee or agents.
- Consultant will provide to Assistant Superintendent, Business Services, upon request, a Certificate of Insurance showing a minimum \$1,000,000 combined single limits of general liability and automobile coverage as required by the District.
- Neither party shall assign nor delegate any part of this Agreement without the written consent of the other party.
- The work completed herein must meet the approval of the District and shall be subject to the District's general right of inspection to secure the satisfactory completion thereof. Consultant agrees to comply with all Federal, State, Municipal and District laws, rules and regulations that are now, or may in the future become, applicable to Consultant, Consultant's business, equipment and personnel engaged in operations covered by this Agreement or occurring out of the performance of such operations.
- The District will determine whether the Consultant will be paid by vendor check as a Consultant or payroll check as a Contract Employee (with taxes withheld) by reviewing the completed Certificate of Independent Consultant Agreement (a blank sample may be viewed at [http://www.chicousd.org/\\_dept/business/documents/Consultant\\_Agreement.pdf](http://www.chicousd.org/_dept/business/documents/Consultant_Agreement.pdf)). IRS publication SWR 40 and IRS Ruling 87-41 will assist the District in determining the payment method applied to this Consultant Agreement.

**11. AGREED TO AND ACCEPTED:** (If determined to be a Contract Employee, a payroll check will be issued with applicable taxes withheld.)

[Signature] John M. Newcomb 12-9-10  
 (Signature of Consultant) (Print Name) (Date)

**12. RECOMMENDED:**

[Signature] Michael Weissenborn, Facilities Planner 12-9-10  
 (Signature of Originating Administrator) (Print Name) (Date)

**13. APPROVED:**

[Signature] Maureen Fitzgerald, Asst. Superintendent 12-10-10  
 (Signature of District Administrator, Director of Categorical Programs) (Print Name) (Date)

**APPROVED:**

[Signature]  Consultant  Contract Employee 12/10/10  
 (Signature of District Admin. - Business Services) (Print Name) (Date)

**14. Authorization for Payment:**

<b>CHECK REQUIRED</b> (Invoice to accompany payment request): <input type="checkbox"/> Partial Payment thru: _____ (Date) <input type="checkbox"/> Full or Final Payment	<b>DISPOSITION OF CHECK</b> by Accounts Payable: (check released upon completion of services) <input type="checkbox"/> Send to Site Administrator: _____ (Date check required) <input type="checkbox"/> Mail to Consultant
---	--

\$ \_\_\_\_\_  
 (Amount) (Originating Administrator Signature - Use Blue Ink) (Date)

PROPOSED AGENDA ITEM: Personnel Commission Annual Report

Prepared by: David Koll

Consent

Board Date December 15, 2010

Information Only

Discussion/Action

**Background Information**

The Personnel Director shall, prepare, as required by Education Code Section 45266, an annual report of Commission activities. When approved by the Commission, the annual report shall be submitted to the Board of Education.

**Educational Implications**

N/A

**Fiscal Implications**

N/A



# Personnel Commission

## Forty-second Annual Report

2009-2010

## The Merit System

Very simply, the merit system is a method of personnel management which is designed to promote the efficiency and economy of the workforce and the good of the public by providing for the selection and retention of employees, promotional opportunities, in-service training, and other related matters, on the basis of merit, fitness and the principle of "like pay for like work."

### ► Who Started It?

The merit (civil service) system is not a new system.

Early in the 1800s, the "spoils system" of patronage was well established as a method of filling government jobs. It took the tragedy of the shooting of President John Garfield by a disgruntled office worker in 1881 to focus enough attention on the practice to spark legislative reform.

Two years later, the Congress passed the Civil Service Act of 1882 (the Pendleton Act) which set up the first civil service system for federal employees to guard against patronage appointments. In the following years, state and local civil service systems flourished, but it was not until 1936 that the first merit system law for school districts was established.

It was California that became the leader in the national movement to implement the merit system in school districts when, as a result of a disgraceful patronage system in the Los Angeles Unified School District, more than 700 employees were fired on the day after a school board election in order to make room for hiring political "spoils men" for their positions. The fired employees had no appeal rights.

### ► Who Needs it?

With the advent of collective bargaining in the public education field, functions performed by Personnel Commissions took on added significance. The necessity for objective information, classification decisions, appeals unaltered by Board and management pressures, protection of the rights of

unrepresented employees and an independent body to hear employee appeals in an impartial manner, are all vital to the efficient and economic operations of a school district and to the benefit of the public and employees.

### ► Who Uses it?

There are nearly 100 merit system school districts in California that employ almost 70 percent of the total classified school employees in the state.

A merit system may be voted into a district by a vote of the classified employees following the submission of a petition requesting an election. It takes a simple majority affirmative vote and the merit system becomes effective; then begins the process of appointing a three-member Personnel Commission and the appointment of a Director of Classified Personnel. This starts the transition into developing and putting into effect the system of personnel management based on the concept of merit and fitness.

### ► Who Administers it?

The Personnel Commission is the mainstay of the merit system. It is an independent body composed of three persons appointed for three-year staggered terms.

Personnel Commissioners are laypersons who must be known adherents of the merit principle. The Personnel Commission is responsible for maintaining a merit system for classified employees of the school district and for fostering the advancement of a career service for such employees. To execute these responsibilities, the State Education Code provides that the Personnel Commissioners shall classify positions; hear appeals of disciplinary and dismissal matters; and protests involving examinations, selection and appointment procedures; and prescribe rules related to a variety of personnel practices.

Authority for Personnel Commission functions is provided in Sections 45220 through 45320 of the State Education Code.

### ► What Are the "Merit" Principles?

The Merit System encompasses these basic principles and concepts:

- Hiring and promoting employees on the basis of ability, with open competition in initial employment.
- Providing for compensation.
- Retaining employees on the basis of performance. Correcting inadequate performance and separating those who inadequate performance cannot be corrected.
- Training employees as needed for high quality performance.
- Assuring fair treatment of all applicants and employees in all aspects of personnel administration without regard to political affiliation, race, color, national origin, sex or religious creed and with proper regard for their privacy and Constitutional rights as citizens.
- Protecting employees against political coercion and prohibiting use of official positions to affect an election or nomination for office.

### ► What Are the Responsibilities of Personnel Commissioners?

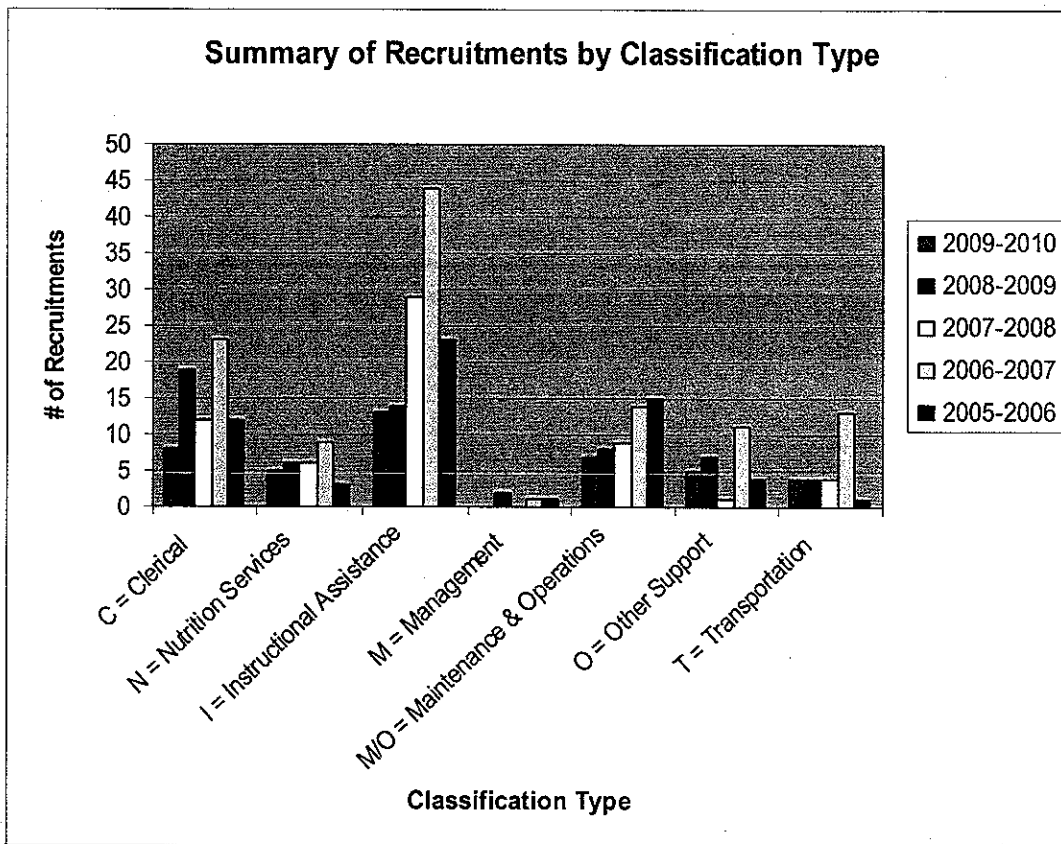
Commissioners have threefold responsibility:

- The Personnel Commission ensures that classified employees receive fair and equitable treatment.
- Personnel Commissions represent the public's interest by providing a personnel system dedicated to the hiring and retaining of the best qualified employees.
- Personnel Commissions work in cooperation with the governing board and administrators in the quest for competent employees and good personnel administration.

## PERSONNEL COMMISSION MEMBERS

July 1, 2009 – June 30, 2010

Gloria Bevers	Appointee of the Chico Unified School District Board of Education
	Position(s): Chairperson
	Term: 3-year appointment
	Appointed: December 1, 2002 (one-year term)
	Reappointed: December 1, 2006, 12:01 pm
	Expires: December 1, 2009, 12:00 noon
	Reappointed: December 1, 2009, 12:01 pm
	Expires: December 1, 2012, 12:00 noon
Bill Patton	Appointee of the Classified School Employees Association of the Chico Unified School District
	Position(s): Vice Chairperson, Member
	Term: 3-year appointment
	Reappointed: December 1, 2008, 12:01 pm
	Expires: December 1, 2011, 12:00 noon
Jim Sands	Appointee of the Personnel Commissioners
	Position(s): Member, Vice Chairperson
	Term: 3-year appointment
	Appointed: December 1, 2007
	Expires: December 1, 2010, 12:00 noon



	2009-10	2008-09	2007-08	2006-07	2005-06
<b>Examinations Announced:</b>					
Announcements	42	61	61	112	59
Applications Received	1677	1490	1014	1257	828
Applications Approved	825	941	593	901	649
<b>Examinations Conducted:</b>					
Job Related Written Test	18	31	18	44	30
Performance/Technical Test	12	12	13	28	10
Competency Test (instructional positions)	6	13	24	32	15
Oral Exam	40	51	46	77	47
Total Exams Given (Test takers)	958	1103	638	959	816
Candidates Eligible	520	555	368	528	418
<b>% of Eligibles to Applicants</b>	<b>63.03</b>	<b>58.98</b>	<b>62.06</b>	<b>58.60</b>	<b>64.41</b>

	2009-10	2008-09	2007-08	2006-07	2005-06
<b>Position Request Forms Processed</b>	344	443	269	471	477
<b>Notices</b>					
Lateral Transfer Notice	79	91	130	176	137
Limited Term Opportunity	59	49	43	39	52
Provisional Opportunity	0	0	0	0	0
Temporary Summer Work	*0	*0	*0	39	7
<b>Board Actions</b>					
<i>Appointments:</i>					
Open	147	221	180	232	227
Restricted (parent positions)	25	12	24	31	32
Limited Term	54	51	36	32	43
Provisional	0	0	0	0	2
Temporary Summer Work	*0	*0	*0	22	7
Promotional	12	12	17	18	12
Reclassification	0	0	0	3	2
Reinstatement/Re-employment	8	40	4	8	17
Voluntary Demotion	0	12	2	3	8
Leaves of Absence (unpaid)	35	32	41	50	35
<b>Total</b>	<b>281</b>	<b>380</b>	<b>304</b>	<b>399</b>	<b>385</b>
<i>Terminations:</i>					
Resignations	29	41	48	67	68
Limited Term	3	2	1	0	0
Restricted	2	4	7	8	8
Released from Parent Restricted	3	3	2	7	2
Layoff to Re-employment List	5	68	19	10	13
Retirement	7	46	20	17	15
Death	1	1	1	1	1
Dismissals	0	1	2	6	6
<b>Total</b>	<b>50</b>	<b>166</b>	<b>100</b>	<b>116</b>	<b>113</b>
<b>Total Turn-Over Ratio</b>	<b>8.37%</b>	<b>26.31%</b>	<b>16.49%</b>	<b>17.61%</b>	<b>18.10%</b>
<b>Voluntary Turn-Over Ratio</b>	<b>5.09%</b>	<b>7.13%</b>	<b>9.16%</b>	<b>11.19%</b>	<b>12.06%</b>

\*Temporary Summer Work interest was included on the Summer School Application.



	2009-10	2008-09	2007-08	2006-07	2005-06
<b>Non-Board Actions</b>					
<i>Appointments:</i>					
School Aide-Exempt	8	9	8	19	27
Pupil Helper-Exempt	0	4	1	1	0
Substitutes	103	89	116	149	108
<i>Terminations:</i>					
<i>Resignations:</i>					
Exempt	0	0	5	0	0
Substitutes	17	27	32	14	29
<i>Dismissals:</i>					
Exempt	0	0	1	0	0
Released from Pupil Helper-Exempt	1	0	2	2	1
Substitutes	83	100	76	58	41
<b># of Employees</b>					
Exempt	38	36	29	49	32
Restricted	19	17	21	27	23
Bargaining Unit	533	560	586	572	553
Confidential	7	7	8		
Classified Management	12	11	11	*22	*22
<b>Total</b>	<b>609</b>	<b>631</b>	<b>655</b>	<b>670</b>	<b>630</b>
Substitutes	322	333	399	347	310
<b>Combined Total</b>	<b>931</b>	<b>964</b>	<b>1028</b>	<b>1017</b>	<b>940</b>
<b>FTE by Employee Type</b>					
Exempt	9.9	11.1	10.9	10.4	8.2
Restricted	8.7	6.7	7.4	9.5	8.4
Bargaining Unit	443.2	437.8	449.5	454.7	441.9
Confidential	7.0	7.0	8.0	8.0	8.0
Management	12.0	11.0	11.0	14.0	14.0

\*Total includes Classified Confidential & Classified Management

	2009-10	2008-09	2007-08	2006-07	2005-06
<b>Reclassification/Reallocation Studies</b>					
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>9</b>	<b>2</b>
2009:	None				
2008:	None				
2007:	Sr Equipment Mechanic, Targeted Case Manger-Bilingual				
2006:	IPS-Visually Impaired, Computer Technician, Network Analyst, Information Systems Analyst, Healthcare Assistant/Specialized, IA-Bilingual, IA-Multicultural, Office Asst Elementary Attendance-Bilingual, Certificated Human Resources Assistant				
2005:	Library Clerk, Classified Human Resources Assistant				

PROPOSED AGENDA ITEM: **Public Disclosure of AB 1200 Document and Approval of a Tentative Agreement between CUSD and CSEA, Chapter 110**

Prepared by: Maureen Fitzgerald, Assistant Superintendent of Business Services  
Bob Feaster, Assistant Superintendent of Human Resources

Consent

Board Date December 15, 2010

Information

Discussion/Action

**Background Information:**

In accord with Assembly Bill 1200, Statutes of 1991, Chapter 1213 and with Government Code Sections, 3547.5 and 3540.2, the District is required to disclose the financial implications of collective bargaining agreement. The Board of Education (District) is also required to approve the Tentative Agreement, as is the Chapter, prior to the agreement being put into effect.

**Discussion:**

The District and CSEA, Chapter 110 entered into a Tentative Agreement (TA) on June 18, 2010, that was subsequently ratified by the Chapter and approved by the Board. Among other things, that TA dealt with cost savings measures. The agreement included the following language:

*In the event that the District negotiates and/or implements reductions that are less than these percentages with the Chico Unified Teachers Association (CUTA), the District and CSEA will return to the bargaining table in good faith to reduce the scheduled reductions.*

The agreement reached with CUTA in October did in fact result in a smaller percentage of reductions than those agreed to with CSEA, Chapter 110 in June. Therefore the parties returned to the bargaining table this fall. On December 1, 2010, the District and CSEA, Chapter 110 reached a TA on this topic.

There are two primary changes to the June 18 agreement:

1. The new salary steps for new employees (effective July 1, 2010) would be eliminated on July 1, 2012 rather than 2013. Those employees affected by this and working for the District on July 1, 2012, would be advanced at that time to the step that they would have been on had this not been in place. There will be no retro-active pay for employees who were affected by this revised salary schedule for this period of time.
2. Furlough days will be modified such that those scheduled for the 2012-13 school year will be eliminated and employees whose work year goes beyond the last student day but is less than 260 work days will take two (2) unpaid furlough days as opposed to the three (3) in the agreement of June 18.

**Educational Implications:**

The changes to the June 18 agreement do not have any educational implications.

**Financial Implications:**

The original projected savings for the new salary schedule in the 2012-13 school year was \$108,000.

It is estimated that adding the catch up provision for the employees affected by the reduced salary schedule will cost approximately \$95,000.

The estimated cost of the reduction of one furlough day for the employees whose work year ends after the student calendar but work less than 260 days is approximately \$2,278.

**Recommended Action:**

Approve the AB 1200 Disclosure of Savings as presented and approve the tentative agreement between the District and CSEA, Chapter 110 dated December 1, 2010.

**PUBLIC DISCLOSURE FORM**

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

**Chico Unified School District**

Bargaining/Represented Unit: California School Employees Association Chapter #110

Certificated  Classified

The proposed agreement covers the period beginning 7/1/2010 and ending 6/30/2012

It will be acted upon by the District Governing Board at the meeting on 12/15/2010

**A. Proposed Change in Compensation**

Compensation	Cost prior to Proposed Agreement	Fiscal Impact of Proposed Agreement		
		Current Year Increase/Decrease to cost	Year 2 Increase/Decrease to cost	Year 3 Increase/Decrease to cost
1. Salary Schedule (This is to include <u>Step and Column.</u> )	\$15,698,762	(\$92,500)	(\$92,500)	\$0
2. Other Compensation Changes to Stipends, Bonuses, Longevity O/T Differential etc				
Description of "Other Compensation"				
3. Statutory Benefits STRS,PERS,FICA,WC,UI, Medicare, etc.	\$3,788,111	(\$18,500)	(\$18,500)	\$0
4. Health and Welfare Plans <i>*(Changes to the H&amp;W Plan are incorporated in the Original Budget)</i>			(\$325,000)	(\$325,000)
5. Total Compensation (Add Items 1 thru 4)	\$19,486,873	(\$111,000)	(\$436,000)	(\$325,000)
Percentage Change		-0.57%	-2.24%	-1.67%

**B. Average Cost of Compensation per Employee**

6. Total Number of Represented Employees (Use FTE's if appropriate)	480.28	480.28	480.28	480.28
7. Total compensation Cost for Average Employee	\$40,574	(\$231)	(\$908)	(\$677)

**C. Change to Fund Balance**

8. Fund Balance Prior to Agreement		\$20,477,739
9. Fund Balance Following Agreement		\$18,787,752
10. Change to Fund Balance		(\$1,689,987)
11. Economic Reserve Requirement		\$3,144,550

12. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what was the percentage increase given, what is the effective date of the increase, and what is the annualized percentage increase for "Year 1"?

CUTA settled with a total 1.09% Salary decrease. The proposed CSEA agreement aligns the same change in percentage salary decrease over two years.

13. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain)

No

14. Proposed negotiated changes in non-compensation items (e.g., class size adjustments, staff development days, None

15. What contingency language is included in the proposed agreement (i.e., re-openers, etc.)?

No additional language was included in the TA.

**Source of Funding for Proposed Agreement**

*This agreement is for Concessions and reduces expenditure through June 30, 2013.*

**Current Year:**

- n/a Funding was included in adopted budget
- n/a Funding will come from designated reserves
- n/a Funding will come from: \_\_\_\_\_

**Second Year:**

- n/a Funding was included in adopted budget
- n/a Funding will come from designated reserves
- n/a Funding will come from: \_\_\_\_\_

**Third Year:**

- Funding was included in adopted budget
- Funding will come from designated reserves
- Funding will come from: \_\_\_\_\_